

Hanoi, April 4th, 2026

ANNUAL INFORMATION DISCLOSURE

**To: - State Securities Commission of Vietnam
- Ho Chi Minh City Stock Exchange**

- 1. Organization Name: TASECO AIR SERVICES JOINT STOCK COMPANY**
- Stock Code: AST
- Head Office Address: 1st Floor, N02-T1 Building, Doan Ngoai Giao, Xuan Tao Street, Xuan Dinh Ward.
- Telephone: 024 – 3587 6683
- Fax: 024 – 3587 6678

2. Content of Information Disclosure:

Taseco Air Services Joint Stock Company discloses information on the Notice of Invitation and meeting materials for the 2026 Annual General Meeting of Shareholders.

3. This information was disclosed on the website of Taseco Air Services Joint Stock Company on April 4rd, 2026 at: <https://tasecoairs.vn/thong-tin-co-dong.html>.

We hereby certify that the information disclosed above is true and accurate, and we take full responsibility before the law for the contents of such disclosed information.

Attachments:

- Notice of Invitation and meeting materials for the 2026 Annual General Meeting of Shareholders

ORGANIZAION REPRESENTATIVE
Person authorized to disclose information
Deputy Genera Director



Nguyen Xuan Bang

**NOTICE
OF THE 2026 ANNUAL GENERAL MEETING**

To: Shareholders of Taseco Air Services Joint Stock Company

The Board of Directors of Taseco Air Services Joint Stock Company (Stock code **AST - HOSE**) respectfully announces and invites Shareholders to attend the 2026 Annual General Meeting as follows:

- 1. Time:** Starting from **8:00 a.m, Saturday, April 25th, 2026.**
- 2. Location:** Pacific Rooms No. 1&2, 2nd Floor, Pan Pacific Hanoi Hotel, No. 1, Thanh Nien Street, Ba Dinh Ward, Hanoi City.
- 3. Attendants:** All shareholders of Taseco Air Services Joint Stock Company or (valid) proxies of shareholders in the list of shareholders prepared by the Vietnam Securities Depository and Clearing Corporation on March 25th, 2026.
- 4. Proxies to attend the Annual General Meeting:** If the Shareholder fails to attend the Annual General Meeting and authorizes another person to attend the Annual General Meeting, please prepare a power of attorney to attend the Annual General Meeting in accordance with the provisions of civil law or in the attached form sent to the Shareholders. The shareholder's proxy must present a valid power of attorney to complete the procedures to attend the Annual General Meeting.
- 5. The agenda and documents related to the Annual General Meeting:** Notice of Invitation to the Annual General Meeting, the Power of Attorney and the AGM Agenda have been sent to the registered address of the Shareholders. In addition, the documents of the Annual General Meeting are posted on the Company's website at: www.tasecoairs.vn/tai-lieu-co-dong.html, the Shareholders are kindly requested to access the above address to download and read the documents.

6. Required documents for the shareholders and/ or proxies to attend the Annual General Meeting:

- a) For individual shareholders: (i) (Valid) Original ID Card/ Citizen Identity Card/ Passport or Electronic Identity Card on the VneID application with Level 2 identification; (ii) Valid Original Power of Attorney (for the proxy who is authorized to attend the meeting);
- b) For organizational shareholders: (i) Valid copy of Business Registration Certificate or equivalent legal document, (ii) (Valid) Original ID Card/ Citizen Identity Card/ Passport or Electronic Identity Card on the VneID application with Level 2 identification of the Legal Representative.

If the Legal Representative authorizes another person to attend the Annual General Meeting, the Proxy must bring: (i) (Valid) Original ID Card/ Citizen Identity Card/



Passport or Electronic Identity Card on the VneID application with Level 2 identification of the Proxy; (ii) A valid copy of the Business Registration Certificate or equivalent legal document (iii) A valid original Power of Attorney.

Note: The Proxy must present the original Power of Attorney in the form provided by the issuing company or a Power of Attorney prepared in accordance with civil law regulations, clearly stating the individual or organizational Proxy and the number of authorized shares. In case of no valid original Power of Attorney, the Proxy will not be allowed to attend the Annual General Meeting.

7. The applied language at the Annual General Meeting is Vietnamese (which may be translated into English for foreign shareholders when technical conditions are favorable).

8. If those in the list of shareholders sent by Vietnam Securities Depository and Clearing Corporation on March 25th, 2026 fail to the Notice of Invitation to the Annual General Meeting due to objective reasons, they are still entitled to attend the 2026 Annual General Meeting.

9. Registration for attending the Annual General Meeting and contact information: for the best preparation, Shareholders and / or Proxies are kindly requested to confirm their attendance at the Annual General Meeting by calling: (84-24) 35876683 to inform Mr. **Pham Tri Hoang** before 4:00 p.m. on April 24th, 2026, or accessing the attention with the following information:

- Mr. *Pham Tri Hoang* – Manager of Investment Planning Department, Taseco Air Services Joint Stock Company.

- Transaction Office: 3rd Floor, Hall B, Office Area, Terminal T1, Noi Bai International Airport, Vo Nguyen Giap Street, Noi Bai Commune, Hanoi City.

- Phone number: (84-24) 35876683 (extension: 210) Hotline: 84-93 4605388

- Email: hotmail@tasecoairs.vn

Shareholders are requested to pay for all travel and accommodation expenses when attending the Annual General Meeting.

We look forward to your participation in ensuring to success of the Annual General Meeting.

Sincerely!

FOR AND ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN OF THE BOARD OF
DIRECTORS


PHAM NGOC THANH





DRAFT AGENDA OF

THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

(April 25, 2026)

No.	Time	Agenda
1	8.00 am – 8.30 am	- Welcoming shareholders attending the Annual General Meeting (AGM)
		- Registering to attend the Annual General Meeting
		- Distribution of documents for the Annual General Meeting
2	8.30 am – 9.00 am	- Stating the reasons of the meeting, introduction of delegates and invited guests
		- Making a report on the situation of shareholders attending the Annual General Meeting
		- Introduction of the Chairman of the Annual General Meeting, approval of the Presidium
		- Election of the Secretariat of the Annual General Meeting
		- Approval of the AGM agenda
		- Approval of the Regulations on the Conduct of the Annual General Meeting
3	9.00 am – 10.00 am	- Election of the Vote Counting Committee
		- Presentation of Reports: <ul style="list-style-type: none"> ✓ 2025 Operational Report and 2026 Operational Direction of BOD; ✓ Operational Report of an independent member of BOD, Mr. Dang Huy Khoi and his evaluation of BOD's performance ✓ Operational Report of an independent member of BOD, Mr. Le Duc Long and his evaluation of BOD's performance. ✓ 2025 Operational Report and 2026 Operational Plan of Supervisory Board (SB)
4	10.00 am - 10.45 am	- Presentation of submittals: <ul style="list-style-type: none"> ✓ The Submittal on the 2025 audited financial statements for approval ✓ The Submittal on the 2025 profit distribution and 2026 profit distribution plan for approval ✓ The Submittal on share issuance and dividend payment plan to existing shareholders for approval ✓ The Submittal on revision and addition of the Company's Charter, Internal regulations on corporate governance and BOD's Operating Regulations for approval ✓ The Submittal on List of Selected Auditing Firms to audit the Company's 2026 financial statements for approval
		- Exchange and discussions of the issues under the authority of the Shareholders
		- Provision of instructions for voting at the Annual General Meeting
		- Voting to approve contents of reports and submittals
		- Break and vote counting
		- Announcement of voting results
8	11.35 am – 11.45 am	- Approval of the meeting minutes and closure of the Annual General Meeting



**POWER OF ATTORNEY
TO ATTEND THE 2026 ANNUAL GENERAL MEETING
TASECO AIR SERVICES JOINT STOCK COMPANY**

THE PRINCIPAL:

Full name:
 Citizen Identity Card/Enterprise Registration Certificate/Passport Number
 Date of issue:.....Issuing authority:.....
 Address:
 Ownsshares of Taseco Air Services Joint Stock Company (according to list of shareholders dated March 25, 2026).

THE PROXY:

Full name:
 Citizen Identity Card / / Enterprise Registration Certificate /Passport Number
 Date of issue:.....Issuing authority:.....
 Address:
 Number of authorized shares:

Note: If a Shareholder is unable to neither attend the Annual General Meeting nor authorize another person, he/ she can authorize the following person:

No.	Full name	Position	Number of authorized shares
01	Le Anh Quoc	Vice Chairman of BOD – General Director of Taseco Air Services Joint Stock Company	

I. AUTHORIZED CONTENTS:

1. The Proxy shall represent for the Principal to attend the 2026 Annual General Meeting of Taseco Air Services Joint Stock Company on April 25, 2026 to perform all rights and obligations related to the number of authorized shares
2. Exercise the right to express opinions and vote on all matters to be approved at the Annual General Meeting according to the provisions of law.
3. We take full responsibility for this authorization and commit to strictly complying with the current provisions of the law and the Charter of Taseco Air Services Joint Stock Company and no complaints thereafter.

II. VALIDITY:

This Power of Attorney is only valid during the 2026 Annual General Meeting of Taseco Air Services Joint Stock Company.

The Proxy is not entitled to re-authorize any third party to perform the tasks specified in this Power of Attorney./.

....., dated..... 2026

THE PROXY

(Signature, full name and seal – if any)

THE PRINCIPAL

(Signature, full name and seal – if any)

** Note: This Power of Attorney is only valid when it is an original with the signatures of both parties. If the Principal or the Proxy is an organization, it is required to include the signature of the legal representative and the seal of the organization. This Power of Attorney is expired when the 2026 Annual General Meeting of Shareholders ends.*



TASECO AIR SERVICES JOINT STOCK COMPANY
THE 2026 ANNUAL GENERAL MEETING

VOTING CARD

SHAREHOLDER ID / PROXY:

AST.XXXXXX



Full name of Shareholder / Shareholder's proxy:

Number of owned and authorized shares: **xxx.xxx** shares

Total number of voting votes: xxx.xxx voting



**TASECO AIR SERVICES JOINT STOCK COMPANY
THE 2026 ANNUAL GENERAL MEETING**

VOTING BALLOT

**SHAREHOLDER ID / PROXY:
AST.XXXXXX**

Full name of Shareholder / Shareholder's proxy:

Number of owned and authorized shares: voting ballots

Total number of voting ballots: voting

(Please mark one selected box per each voted content)

Voted contents	Approval	Disapproval	Abstention
Content 01: Approval of the 2025 Operational Report and the 2026 Operational Direction of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 02: Approval of Operational Report of an independent member of BOD, Mr. Dang Huy Khoi and his evaluation of BOD's performance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 03: Approval of Operational Report of an independent member of BOD, Mr. Le Duc Long and his evaluation of BOD's performance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 04: Approval of the 2025 Operational Report and 2026 Operational Plan of the Supervisory Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 05: Approval of the Audited 2025 Financial Statement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 06: Approval of the 2025 profit distribution results and the 2026 profit distribution plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 07: Approval of plan on share issuance and dividend payment to its existing shareholders.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 08: Approval of amendments and supplements to the Company's Charter, the Internal Regulations on Corporate Governance, and the Regulations.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Content 09: Approval and selection of an independent Auditor to audit the Company's 2026 financial statements.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Instructions:

Shareholder/ Shareholders' proxy should mark (X) or tick (V) in 1 of 3 boxes: **Approval / Disapproval / Abstention** for each voting content.

April 25th, 2026

SHAREHOLDER / SHAREHOLDER'S PROXY

(Please attach signature and full name)



Hanoi, April 25, 2026

**DRAFT REGULATIONS ON THE CONDUCT OF
THE 2026 ANNUAL GENERAL MEETING
TASECO AIR SERVICES JOINT STOCK COMPANY**

Legal basis:

- *The Law on Enterprises 59/2020/QH14 dated June 17, 2020 and the Law amending and supplementing a number of articles of the Enterprise Law No. 76/2025/QH15 dated June 17, 2025;*

- *The Law on Securities No. 54/2019/QH14 dated November 26, 2019, amended by Law No. 56/2025/QH15 dated November 29, 2025 and guiding documents for implementation;*

- *The Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government on detailing the implementation of a number of articles of the Law on Securities;*

- *The Charter of organization and operation of Taseco Air Services Joint Stock Company ("the Company" or "Taseco Airs"),*

In order to ensure the principles of publicity, fairness and democracy, creating favorable conditions for the organization and conduct of the 2026 Annual General Meeting ("AGM"), the AGM Organizing Committee respectfully reports to the General Meeting of Shareholders to approve the Regulations on the Conduct of the Annual General Meeting as follows:

**CHAPTER I
GENERAL PROVISIONS**

Article 1: Scope of Application

These Regulations on the Conduct of the Annual General Meeting stipulate the order of the Annual General Meeting, the rights and duties of the General Meeting of Shareholders, the rights and procedures for exercising the rights of shareholders, the responsibilities of the Chairman, Secretary, Vote Counting Committee, rules on minutes, resolutions of the General Meeting of Shareholders and related issues.

Article 2: Applicable Entities

Shareholders, proxies and delegates at the Annual General Meeting are responsible for implementing the provisions of these Regulations.

CHAPTER II
RIGHTS AND OBLIGATIONS OF ATTENDANTS AT THE ANNUAL
GENERAL MEETING

Article 3: Rights and obligations of the General Meeting of Shareholders

3.1. Approve the Presidium, the AGM Agenda, the Regulations on the Conduct of the Annual General Meeting, election of Vote Counting Committee;

3.2. Approve the 2025 Operational Report and the 2026 Operational Direction of the Board of Directors;

3.3. Approve Operational Report of an independent member of BOD, Mr. Dang Huy Khoi and his evaluation of BOD's performance

3.4. Approve Operational Report of an independent member of BOD, Mr. Le Duc Long and his evaluation of BOD's performance

3.5. Approve the 2025 Operational Report of the Supervisory Board;

3.6. Approve the Audited 2025 Financial Statement

3.7. Approve the the 2025 profit distribution results and the 2026 profit distribution plan;

3.8. Approve the share issuance and dividend payment plan to existing shareholders

3.9. the remuneration payment results in 2025 and the remuneration payment plan in 2026 of the Board of Directors and the Supervisory Board;

3.10. Approve and select an independent Auditor to audit the Company's 2026 financial statements;

3.11. Approve the AGM Minutes;

3.12. Approve other contents under the authority of the General Meeting of Shareholders according to the provisions of the Enterprise Law and the Company's Charter.

Article 4: Rights and obligations of shareholders or shareholders' proxies attending the Annual General Meeting

4.1. Quorum and Conditions for attending the Annual General Meeting:

The Shareholders or the Proxy, with Power of Attorney, by one or more shareholders whose names are on the list of shareholders of the Company established by the Vietnam Securities Depository and Clearing Corporation on March 25th, 2026.

4.2. Rights of shareholders:

- Directly attend or authorize others to attend the Annual General Meeting, express opinions, discuss all contents of the AGM agenda approved by the General Meeting of Shareholders.

- Exercise the right to vote directly, indirectly via the proxy or in other method prescribed by law or the Company's Charter. Each common share has 01 vote.

Shareholders and proxies will receive a voting ballot and voting card to participate in voting after registering to attend the Annual General Meeting with the AGM Organizing Committee.

- Shareholders who arrive late before the end of the Annual General Meeting have the right to register immediately, then have the right to participate and vote immediately at the Annual General Meeting. The Presidium is not responsible for stopping the Annual General Meeting due to shareholders' late arrival to register and the validity of the completed votes before such late arrival is not affected.

- Have other rights as prescribed by law and the Company's Charter.

4.3. Obligations of shareholders:

In order to attend the Annual General Meeting, the Shareholders and Proxies must present the following documents:

- For individual shareholders: (i) Meeting Notice; (ii) (Valid) Original ID Card/ Citizen Identity Card/ Passport or Electronic Identity Card on the VNeID application with Level 2 identification; (iii) Valid Original Power of Attorney (for the proxy who is authorized to attend the meeting);

- For organizational shareholders: (i) Valid copy of Business Registration Certificate or equivalent legal document, (ii) (Valid) Original ID Card/ Citizen Identity Card/ Passport or Electronic Identity Card on the VNeID application with Level 2 identification of the Legal Representative

If the Legal Representative authorizes another person to attend the Annual General Meeting, the Proxy must bring: (i) (Valid) Original ID Card/ Citizen Identity Card/ Passport or Electronic Identity Card on the VNeID application with Level 2 identification of the Proxy; (ii) A valid copy of the Business Registration Certificate or equivalent legal document (iii) A valid original Power of Attorney.

Note: The Proxy must present the original Power of Attorney in the form provided by the issuing company or a Power of Attorney prepared in accordance with civil law regulations, clearly stating the individual or organizational Proxy and the number of authorized shares. In case of no valid original Power of Attorney, the Proxy will not be allowed to attend the Annual General Meeting.

- Strictly comply with the law, the Company's Charter and these Regulations, respect the direction of the AGM Chairman and the results of the work at the Annual General Meeting.

- Have other obligations as prescribed by law and the Company's Charter.

Article 5: Rights and obligations of Chairman

5.1. Conduct the Annual General Meeting in accordance with the AGM agenda and the Regulations approved by the General Meeting of Shareholders.

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5.2. Guide delegations at the General Meeting to discuss and vote on the matters within the AGM agenda and related issues throughout the Annual General Meeting.

5.3. Direct the resolution of issues arising during the Annual General Meeting. The Chairman's decision to handle issues regarding procedures or events arising will be the highest decision.

5.4. The Chairman is not entitled to respond but only records shareholders' opinions beyond the AGM agenda.

5.5. Have other rights and obligations as prescribed by law and the Company's Charter.

Article 6: Rights and obligations of the Secretary / Secretariat at the Annual General Meeting

6.1. The Secretariat at the Annual General Meeting is appointed by the Chairman, consisting of 01 Secretary and from 01 to 02 assistant members.

6.2. The AGM Secretariat performs the tasks assigned by the Chairman, including:

- Assist the Chairman and the Presidium in conducting the Annual General Meeting;
- Prepare the AGM Minutes, fully and honestly reflecting the order of the Annual General Meeting, the opinions and discussions of the Chairman and shareholders throughout the Annual General Meeting;

- Present the draft GMA Minutes to be approved by the General Meeting of Shareholders;

- Prepare the draft Resolutions at the Annual General Meeting;

- Perform other tasks assigned by the Chairman.

Article 7: Rights and duties of the Shareholder's Eligibility Verification Committee at the Annual General Meeting

7.1. The Shareholder's Eligibility Verification Committee at the Annual General Meeting consists of 01 Head and members decided by the Company's BOD;

7.2. The Shareholder's Eligibility Verification Committee at the Annual General Meeting has the following rights and duties:

- **For individual shareholders:** Present the Notice of Invitation to the Meeting, the power of attorney (if any), and the original ID Card/Citizen Identity Card/Passport or electronic identification on the VNeID application (Level 2 verified account, still valid);

- For organizational shareholders: Receive the Notice of Invitation to the Annual General Meeting, Power of Attorney, of Business Registration Certificate or equivalent legal document, (Valid) Original ID Card/ Citizen Identity Card/ Passport or Electronic Identity Card on the VNeID application with Level 2 identification of the Legal

Representative of the AGM delegates, check and determine the shareholders who are entitled to attend the Annual General Meeting;

- Distribute documents, Voting Ballots, Voting Cards to shareholders and Proxies attending the Annual General Meeting;

- Refuse or prevent persons who are not shareholders from attending the Annual General Meeting;

- Prepare and report results of Shareholder's Eligibility Verification before all delegations at the Annual General Meeting before its opening and before voting if there is a change in the number of shareholders registered to attend it.

Article 8: Rights and obligations of the Vote Counting Committee

8.1. The Vote Counting Committee consists of 01 Head and members approved by the General Meeting of Shareholders.

8.2. The Vote Counting Committee has the following duties:

- The Vote Counting Committee must prepare the Ballot Counting Minutes and be accountable to the Presidium and the General Meeting of Shareholders when performing its duties;

- Work honestly and objectively;

- Provide guidance on voting procedures and voting;

- Count ballots and prepare the Ballot Counting Minutes;

- Review and report to the General Meeting of Shareholders on the ballot counting results and cases of violations of voting regulations or complaints related to the ballot counting (if any).

CHAPTER III

REGULATIONS ON THE CONDUCT OF THE ANNUAL GENERAL MEETING

Article 9: Conditions for conducting the Annual General Meeting

The Annual General Meeting shall be held when the number of attending shareholders represents at least 51% of the total number of voting shares. If more than 60 minutes have passed since the expected opening time of the Annual General Meeting as stated at the AGM agenda sent to shareholders, but the number of shareholders registered to attend the Annual General Meeting are less than 51% of the total number of voting shares according to the list of shareholders established on March 25th, 2026, the meeting shall be deemed unqualified to be held. In this case, the convening and holding of the second AGM shall be conducted in accordance with the provisions of the Company's Charter and the Law on Enterprises.

Article 10: Voting to approve issues at the Annual General Meeting

10.1. Each shareholder shall have the number of votes calculated by the total number of shares that he or she owns and represents to own.

10.2. Resolutions at the Annual General Meeting shall be passed when they are approved by the shareholders holding more than 51% of the total number of voting shares at the Annual General Meeting, except for the case specified in Clause 10.3 of this Article.

10.3. Resolutions on the following matters shall be passed if when they are approved by the shareholders holding 65% or more of the total number of voting shares at the Annual General Meeting:

- Type of shares and total number of shares of each type;
- Change of business lines, occupations and fields;
- Change of structure and management organization of the Company;
- Investment projects or sale of assets with a value equal to or greater than 35% of the total value of assets recorded in the Company's most recent financial statements;
- Reorganization or dissolution of the Company;
- Other cases as prescribed in the Company's Charter.

10.4. Voting rules:

a. Shareholders and/ or Proxies attending the Annual General Meeting will be provided with a Voting Card or Voting Ballot by the Company. The Voting Card or Voting Ballot for approving the matters specified in the AGM agency is a pre-printed card or ballot in the Company's form. The Voting Ballot contains the following information: Full name of the Shareholders and/ or Proxies, number of votes (owned/ and/or authorized) of the shareholders, voted matters at the Annual General Meeting and the Company's seal.

b. Voting methods:

✓ Shareholders may vote by raising their Voting Card when voting on the following matters:

(i) Approving the AGM Agenda, Regulations on the Conduct of the Annual General Meeting;

(ii) Approving the Presidium, Vote Counting Committee;

(iii) Approving the AGM Minutes.

When voting by a Voting Card, the shareholders raise their Voting Card high and face the front side (with the shareholder's information) towards the AGM Chairman. Voting Cards include approval, disapproval and Abstention or another order as directed by the AGM Chairman.

✓ Other contents at the Annual General Meeting are voted by shareholders by placing voting ballots in the ballot box prepared by the AGM Organizing Committee. Shareholders vote by choosing either of options of approval, disapproval or Abstention on each matter to be voted. Voting matters are invalid in the following cases:

+ Shareholders and/ or Proxies do not mark any of the options: Approval, Disapproval, Abstention.

+ Shareholders and/ or Proxies mark more than 01 (one) opinion: Approval, Disapproval, Abstention for the same 01 (one) voting matter.

Voting for each content to be approved in the ballot is independent of each other and the validity of the voting matter of this content does not affect the validity of other voting matters.

c. Invalid ballots will not be counted, including:

- Use other forms which are not issued by the AGM Organizing Committee and without the Company's seal;

- Torn, crossed out, erased, or modified;

- With other information beyond the matters in the AGM agenda, then all voting matters on the ballot are invalid;

- Voting ballots with all invalid voting matters.

- Without signature of the shareholders and/ or proxies;

- Ballots are submitted after the Vote Counting Committee has opened the ballot box to count votes.

Article 11: Discussion and expression of opinions at the Annual General Meeting

At the Annual General Meeting, shareholders and/ or proxies may express their opinions in the prescribed discussion period in line with the following principles and conditions:

11.1. Discussions shall only be conducted within the prescribed time and within the scope of the issues presented in the AGM Agenda.

11.2. Shareholders or shareholders' proxies shall raise their voting cards when they wish to express their opinions and shall only speak when approved by the Chairman. In case many shareholders wish to speak at the same time, the Chairman shall arrange for shareholders to speak in the order of registration and at the same time answer shareholders' questions.

11.3. Shareholders shall speak briefly and focus on the matters in the AGM Agenda to be approved, and shall not repeat opinions that have been expressed by other shareholders.

11.4. In case of time limitation, the questions that have not been answered directly



at the Annual General Meeting will be considered and answered in writing by the Company.

Article 12: Minutes and Resolutions at the Annual General Meeting

12.1. All contents, developments, opinions, and discussions that are consistent with the agenda approved by the General Meeting of Shareholders must be fully and honestly recorded by the Secretary in the AGM Minutes.

12.2. The AGM Minutes serve as the basis for making the Resolution of the General Meeting. The Minutes must be read and approved before end of the Annual General Meeting.

12.3. The matters that have been voted and approved by the General Meeting of Shareholders must be reflected in the Resolution at the Annual General Meeting.

**CHAPTER IV
IMPLEMENTATION PROVISIONS**

Article 13: Implementation Provisions

13.1. These Regulations on the Conduct of the Annual General Meeting consist of 04 Chapters, 13 Articles and take effect since being approved at the 2026 Annual General Meeting held on April 25th, 2026.

13.2. These Regulations may be amended or supplemented immediately during the Annual General Meeting upon the proposal of the AGM Chairman and approved by the General Meeting of Shareholders.

Recipients:

- *The General Meeting of Shareholders;*
- *Filed in the office of BOD, by the Clerical Assistant*

**FOR AND ON BEHALF OF THE
GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN**

Pham Ngoc Thanh

**BOARD OF DIRECTOR'S REPORT
AT 2026 ANNUAL GENERAL MEETING**

**To: General Meeting of Shareholders
Taseco Air Services Joint Stock Company.**

The Board of Directors (“**BOD**”) of Taseco Air Services Joint Stock Company (“**the Company**” or “**Taseco Airs**”) hereby submits to the Shareholders the Board of Directors’ report at the General Meeting, which includes the following sections:

- Business results and activities of the Board of Directors in 2025;
- Business plan and activities of the Board of Directors in 2026.

I. Business results of the Company and activities of the BOD in 2025:

1. Business performance of the Company in 2025:

In 2025, the global economic landscape continues to be complex, with many unpredictable and risky factors emerging. Prolonged geopolitical conflicts, increased strategic competition between major economies, and the continued trend of trade protectionism in many countries have significantly impacted the global economic environment. Furthermore, pressures related to public debt, exchange rate volatility, and monetary policy management remain significant challenges to global economic stability and growth.

However, the global economy in 2025 has shown positive signs of improvement compared to the previous period. International trade is gradually recovering, inflationary pressure is trending downward, creating room for more flexible monetary policies aimed at supporting growth. Supply chains continue to be strengthened, and labor markets in many economies remain stable, contributing to improved confidence and prospects for the global economy.

Domestically, the Vietnamese economy in 2025 is expected to maintain its growth momentum amidst numerous difficulties and challenges. Macroeconomic stability is maintained, major economic balances are ensured, and the investment and business environment continues to improve. These are crucial factors that lay the foundation for sustainable development and strengthen the confidence of the business community and investors.



In this context, the Vietnamese aviation market in 2025 is expected to continue its positive growth momentum, especially in the international market with continued passenger traffic. The domestic market is gradually stabilizing, but remains affected by increased competition, fluctuating input costs, and changes in passenger demand.

On basis of a close assessment of market developments, the Board of Directors has directed the Management Board to proactively and flexibly implement a comprehensive set of management and operational solutions to improve the efficiency of production and business operations. The company continues to focus on promoting revenue growth while controlling costs and improving resource utilization efficiency; at the same time, it emphasizes perfecting the management system, improving service quality, and strengthening competitiveness in the market.

In addition, the Company is strengthening its brand building and development efforts, standardizing its corporate identity system, improving operational capabilities, and preparing the necessary resources to seize opportunities arising from the market recovery. These are important directions aimed at creating a solid foundation for sustainable growth and development in the future.

With the close guidance of the Board of Directors, the decisive management of the Management Board, and the efforts of all staff, the Company's production and business activities in 2025 achieved positive results, continuing to record many favorable developments as follows:

Unit: VND billion

Target	Implementation of 2024	Plan of 2025	Implementation of 2025	2025 Performance / Plan Percentage	2025 Performance / 2024 Performance Percentage
Consolidated revenue	1,330.0	1,600.4	1,726.9	107.9%	129.8%
consolidated profit before tax	256.1	300.1	380.2	126.7%	148.5%
Consolidated net profit	202.4	256.9	325.7	126.8%	160.9%

2. BOD's 2025 operations:

2.1. General operations:

In the circumstance of significant domestic and international economic fluctuations in 2025, the Board of Directors strengthened its guidance and supervision of the Company's operations in a proactive, cautious, and adaptable manner to market

conditions. Management decisions were considered based on a balance between maintaining operational stability and improving production and business efficiency, creating a foundation for the Company's sustainable development.

During the year, the Board of Directors held 7 meetings in a hybrid format (in-person and online) with a 100% attendance rate. Based on these meetings, the Board of Directors issued 11 resolutions related to the Company's governance, management, and development direction, ensuring compliance with legal regulations and applicable governance practices for listed companies.

The Board of Directors' decisions are made in strict compliance with the provisions of the Law on Enterprises, the Securities Law, and the Company Charter, while ensuring transparency and efficiency in governance. Detailed content of important resolutions and decisions has been published in the Report on the Company's Governance Situation in 2025, including the following key points:

- Successfully organizing the Annual General Meeting (“AGM”) in 2025;
- Approving the capital contribution to the joint venture for non-aviation services at Terminal 3 – Tan Son Nhat International Airport;
- Approving the plan to strengthen shareholder relations operations in 2025;
- Approving and assigning the 2025 production and business plan to member units throughout the system;
- Approving the advance payment of cash dividends to existing shareholders according to the plan approved by the 2025 Annual General Meeting, with an implementation rate of 25% of the charter capital of VND 450 billion.

2.2. BOD’s supervision results:

Given the complex developments in the business environment in 2025, the Board of Directors has maintained regular monitoring and supervision of the Company's management and operation, ensuring that the operation is carried out in the right direction and with a focus. Supervision was implemented to ensure that the production and business plan is implemented in accordance with the approved direction, while controlling risks in the operation process. The main supervision contents during the year included:

- a. Monitoring the implementation of the business strategy and financial plan:*
 - Monitoring and evaluating the implementation of the business strategy and financial plan through regular meetings with the Management Board, based on market developments and actual conditions.

- Conducting inspections and evaluations of budget management and utilization, ensuring compliance with internal regulations and strengthening financial risk control.

- Urging and supervising the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors.

- Supervising the preparation and publication of financial statements and annual reports in accordance with legal regulations.

- Selecting an independent auditing firm to audit the Company's 2025 financial statements in accordance with regulations.

b. Inspecting compliance with legal regulations and internal rules:

- Monitoring the Management Board's control operations to ensure compliance with legal regulations related to finance, taxation, labor, and corporate governance.

- Controlling the fulfillment of information disclosure obligations, ensuring that information is disclosed fully, accurately, and on time as required.

- Reviewing the implementation of internal rules as a basis for adjusting and improving the governance system to suit management and operational requirements.

c. Monitoring of Governance Operations:

The Board of Directors monitors the implementation of resolutions of the Shareholders' Meeting and the Board of Directors, ensuring that the approved contents are implemented within the scope and schedule.

At the same time, the Board of Directors monitors the operation of the risk management system, focusing on evaluating the effectiveness of risk control, prevention, and handling measures to limit adverse impacts on the Company's operations.

Overall Assessment: In 2025, when the market simultaneously presented both favorable and risky factors, the Board of Directors played its supervisory role, ensuring that the Company's operations complied with internal regulations and laws, while enhancing transparency and efficiency in governance.

The monitoring operations were focused, ensuring that the resolutions and decisions of the Board of Directors were implemented in accordance with market conditions and the Company's development orientation, contributing to maintaining stability in management and operation.

The Management Board has proactively and flexibly managed operations, implementing approved strategies and plans, while gradually improving internal governance capacity and coordination efficiency among departments.

The organizational structure and assignment of duties within the Management Board are clearly maintained, creating synergy in management; information exchange

between the Board of Directors and the Management Board is conducted regularly, contributing to improved management quality and decision-making.

In parallel with the goal of operational efficiency, the Management Board continues to pay attention to policies for employees, focusing on stabilizing human resources and improving the working environment, creating a foundation for the sustainable development of the Company in the next phase.

2.3. Evaluation of the Board of Directors' Performance:

Faced with increasingly demanding governance requirements and unpredictable market developments, the Board of Directors has always ensured the full participation of its members in general operations, contributing to the continuity and effectiveness of the Company's governance.

Within the scope of their assigned duties, the members of the Board of Directors have fulfilled their responsibilities as assigned, contributing to supporting the implementation of governance decisions and operational plans of the Company, specifically:

- The Chairman of the Board of Directors organizes and coordinates the operations of the Board of Directors according to regulations, presides over meetings, and ensures the issuance of resolutions and decisions that are consistent with governance and operational requirements.

- The members of the Board of Directors participate in monitoring and directing the areas and units assigned to them, thereby supporting the implementation of the production and business plan of the Company and its member units.

- Coordination with the Management Board is carried out through regular meetings to monitor operations, exchange information, and promptly provide guidance on handling issues arising during the implementation of the business plan.

2.4. Regarding transactions between the Company and related parties:

Transactions between the Company and related parties are reviewed, approved, and executed in accordance with the procedures stipulated in current laws, the Company Charter, and internal governance regulations.

Transactions under the authority of the Board of Directors are compiled and fully disclosed in the Company's 2025 Governance Report as required.

2.5. Operations of Independent Members of BOD and Evaluation Results of the Board of Directors' Performance:

Based on the provisions of the Law on Enterprises, the Company Charter, and the internal governance regulations, the independent members of the Board of Directors have fully performed their roles and responsibilities in the Board's operations,

contributing to ensuring objectivity, transparency, and efficiency in corporate governance.

During their participation in the Board of Directors, the independent members performed their advisory, critical, and supervisory functions independently and objectively; they provided opinions on matters within the Board's decision-making authority, thereby supporting the improvement of decision-making quality and the effectiveness of the Company's management and operation.

During the 2022-2027 term of the Board of Directors, Taseco Air Services Joint Stock Company has two independent members: Mr. Dang Huy Khoi and Mr. Le Duc Long. These independent members fully meet the standards stipulated by law and the Company's governance regulations, possessing professional qualifications and experience relevant to the Company's field of operation.

Full participation in all Board of Directors meetings and operations allows independent members to evaluate the Board's performance in terms of compliance, efficiency, and risk management, in line with the Company's governance requirements in a business environment that increasingly demands the protection of shareholder rights. Specifically, the evaluation will be conducted as follows:

a. Participating fully and actively in the operations of the Board of Directors:

- Independent members of the Board of Directors fully participate in all meetings of the Board of Directors and related operations as prescribed.
- Exercising voting rights according to the principle of independence, contributing to ensuring objectivity and transparency in the decision-making process.
- Providing independent opinions to supplement diverse perspectives in considering important issues of the Company.

b. Evaluating and monitoring the Company's governance:

- Participating in evaluating the effectiveness of corporate governance according to regulations and applicable corporate governance practices.
- Monitoring decisions related to finance, investment, and senior management personnel to control risks and ensure stable development direction.
- Monitoring the completeness and transparency of financial reports and information disclosed to the public as prescribed.
- Contributing to protecting the legitimate rights and interests of shareholders through independent oversight operations.

c. Contributing to the Company's strategy, mechanisms, policies, and development direction:

- Providing input on the Company's strategy, plans, and development direction based on an analysis of operational conditions and market context.

- Contributing input in building and improving risk management, financial management, and resource utilization mechanisms.

- Proposing measures to enhance operational efficiency and support the Company's sustainable development goals.

d. Participating in voting and contributing to the organization of the Annual General Meeting:

- Participating in voting on the agenda, content, and documents for the Annual General Meeting within the scope of authority.

- Providing input on the agenda and methods of organizing the Annual General Meeting as prescribed.

- Reporting and evaluating the operations of the Board of Directors at the Annual General Meeting.

e. Outstanding Contributions of Independent Members of BOD:

During their participation in the Board of Directors' operations, Independent Members of BOD play an independent supervisory and critical role, contributing to improving the quality of corporate governance and ensuring that governance decisions are considered objectively and transparently. Their outstanding contributions are demonstrated through the following:

- Contributing to increased objectivity in the Board's operations by providing independent opinions and limiting the influence of internal interests in the decision-making process.

- Supporting improved transparency and compliance in corporate governance, particularly approving monitoring information disclosure and the quality of financial reporting as required by regulations.

- Providing input on financial, investment, and senior management personnel decisions, contributing to the improvement of risk management and the mitigation of potential risks in the Company's operations.

- Contributing input on medium- and long-term development strategies and directions, supporting the Board of Directors in enhancing competitiveness and moving towards sustainable development.

- Contributing to balancing the interests of shareholders and the Management Board through independent oversight and accountability.

By the above contributions, the role of Independent Members of BOD continues to be affirmed in strengthening the confidence of shareholders and stakeholders, while creating a foundation for improving governance quality and sustainable development of the Company in the next phase.

2.6. Salaries, bonuses, Remuneration payment and other benefits of the Board of Directors, the General Management Board and the Chief Accountant of the Company:

a. Remuneration payment of the Board of Directors:

The Remuneration payment paid to the Board of Directors is in accordance with the Remuneration payment approved by the Annual General Meeting in 2025 as follows:

No.	Full name	Position	Remuneration in 2025 (VND)	Remarks
1	Pham Ngoc Thanh	Chairman of the Board of Directors	72,000,000	
2	Nguyen Minh Hai	Vice Chairman of the Board of Directors	60,000,000	
3	Le Anh Quoc	Vice Chairman of the Board of Directors	60,000,000	
4	Lars Kjaer	Member of the Board of Directors	60,000,000	
5	Kim HongJin	Member of the Board of Directors	-	<i>Waive remuneration</i>
6	Le Duc Long	Independent Member of the Board of Directors	60,000,000	
7	Dang Huy Khoi	Independent Member of the Board of Directors	60,000,000	
Total			372,000,000	

b. Salaries and bonuses for members of the Board of Directors, the General Management Board, and the Chief Accountant of the Company:

No.	Full name	Position	Salaries and bonuses in 2025 (VND)	Remarks
1	Pham Ngoc Thanh	Chairman of the Board of Directors	-	
2	Nguyen Minh Hai	Vice Chairman of the Board of Directors	-	
3	Le Anh Quoc	Vice Chairman of the Board of Directors	1,239,554,000	
4	Lars Kjaer	Member of the Board of Directors	-	

No.	Full name	Position	Salaries and bonuses in 2025 (VND)	Remarks
5	Kim HongJin	Member of the Board of Directors	-	
6	Le Duc Long	Independent Member of the Board of Directors	-	
7	Dang Huy Khoi	Independent Member of the Board of Directors	-	
8	Nguyen Thi Thanh Phuong	Deputy General Director	1,009,553,000	
9	Nguyen Quang Huy	Deputy General Director	825,409,000	
10	Nguyen Xuan Bang	Deputy General Director	1,009,553,000	
11	Dao Ngoc Thiet	Chief Accountant	847,753,000	
Total			4,931,822,000	

II. The Company's Business Plan and Board of Directors' Operations in 2026:

1. Business Plan for 2026:

Assessment of the World and Vietnamese Economy in 2026:

On basis of updated reports from the Organization for Economic Co-operation and Development, the International Monetary Fund, and the World Bank, the world economy in 2026 is projected to maintain growth at approximately 3.1% (IMF) and 2.7% (WB), showing a growth trend but with many potential risks. In particular, geopolitical factors, especially tensions in the Middle East and the risk of escalating conflict between Iran and the US, are assessed to have a direct impact on the global energy market. Accordingly, international reports forecast Brent crude oil prices to fluctuate around \$80 per barrel in 2025-2026 (WB), but could experience significant volatility if supply is disrupted, leading to increased fuel, transportation, and logistics costs. Simultaneously, the prices of input materials such as chemicals, plastics, and metals are likely to be affected in the same direction, creating significant pressure on production and business operations.

Furthermore, the risk of global public debt remains high, with debt levels maintaining around 93% of global GDP (IMF), coupled with the increasing trend of trade protectionist measures and supply chain fragmentation, continuing to impact growth prospects. However, these organizations also predict that global inflation is trending downwards to around 4.2% in 2025 and 3.5% in 2026 (IMF), creating conditions for more flexible monetary policy and supporting economic recovery.

For Vietnam, according to assessments by the World Bank and the International Monetary Fund, GDP growth in 2026 is projected to remain at around 6.5% - 6.6%, continuing to be among the highest in the region. However, the economy is still significantly affected by external fluctuations, especially the pressure of input costs due to rising fuel prices caused by political instability. In this context, maintaining macroeconomic stability, controlling inflation (around 4% - 4.5%), and promoting growth drivers such as public investment, exports, domestic consumption, and attracting FDI continue to be the overarching direction in economic management.

Assessment of Aviation Industry Prospects in 2026:

According to reports and forecasts from the Vietnam Civil Aviation Authority and the International Air Transport Association, after a strong recovery period, the Vietnamese aviation market will enter a more stable growth phase in 2026. In 2024, the total passenger volume through Vietnamese airports reached approximately 109 million passengers, of which international passengers accounted for over 41 million, basically recovering to pre-pandemic levels. In 2025-2026, passenger volume is projected to continue growing at approximately 8%-10% per year, with the international market remaining the main driver, while the domestic market tends to be stable and differentiated across segments. Globally, according to the International Air Transport Association, passenger traffic is expected to increase by approximately 7% per year in 2025-2026, with the Asia-Pacific region continuing to lead growth.

Despite favorable factors such as increased international travel, tourism, and trade, the aviation industry still faces numerous challenges. Notably, geopolitical risks, particularly conflicts in the Middle East (including the Iran-US tensions), could disrupt global energy supply chains and increase oil price volatility. According to international reports, fuel costs currently account for approximately 30%-40% of airlines' total operating costs; therefore, high or volatile oil prices will directly increase operating costs, narrow profit margins, and put pressure on service price adjustments. Simultaneously, security risks and political instability could also affect passenger sentiment, disrupting international travel flows in some markets.

On basis of the above forecast and assessment of the market situation in 2026, the Company has developed and set forth production and business plan targets for 2026 on a cautious, flexible basis and in accordance with actual conditions, as follows:

In the event of significant economic and market fluctuations that substantially affect the implementation of the production and business plan, the Board of Directors requests the General Meeting of Shareholders to authorize the Board of Directors to

adjust the 2026 Business Plan to reflect the actual situation. The Board of Directors is obligated to disclose the information and reasons for the adjustment to shareholders and provide a detailed report/explanation to shareholders at the nearest Annual General Meeting:

Unit: VND billion

Items	2025 implementation	2026 plan	2026 plan/2025 implementation percentage
Consolidated revenue	1,726.9	2,150.6	124.5%
Consolidated net profit	325.7	360.1	110.6%

In the event of significant economic and market fluctuations that substantially affect the implementation of the production and business plan, the Board of Directors requests the General Meeting of Shareholders to authorize the Board of Directors to adjust the 2026 Business Plan to reflect the actual situation. The Board of Directors is obligated to disclose the information and reasons for the adjustment to shareholders and provide a detailed report/explanation to shareholders at the nearest Annual General Meeting.

2. Board of Directors' Remuneration payment Plan for 2026:

Board of Directors' Remuneration payment for 2026:

	Position	Quantity	Monthly payment (VND)	Number of months	Amount (VND)
BOD	Chairman of the Board of Directors	01	6,000,000	12	72,000,000
	Vice Chairman of the Board of Directors	02	5,000,000	12	120,000,000
	Member of the Board of Directors (*)	04	5,000,000	12	180,000,000
Total					372,000,000

() One Member of the Board of Directors will not receive Remuneration payment.*

Of which:

- Remuneration payment for Member of the Board of Directorss not directly involved in production and business management will be deducted from undistributed after-tax profits.

- Remuneration payment for Member of the Board of Directorss directly involved in production and business management will be accounted for as operating expenses of the Company.

3. Board of Directors' Operational Orientation for 2026:

On basis of the achievements in 2025, the Board of Directors has identified the following key orientations for 2026:

3.1. Improving the organizational foundation and enhancing governance efficiency

On basis of the results of the organizational restructuring implemented in 2025, the Board of Directors aims to continue reviewing and improving the organizational model in 2026 towards a streamlined, efficient model that aligns with the strategy of centralized governance by region and area.

The company will continue to leverage the effectiveness of the model after the merger between Taseco Oceanview and Taseco Da Nang, while strengthening governance at member units, aiming to optimize resources, improve cost control efficiency, and increase flexibility in business operations.

In addition, the Company continues to improve the operational efficiency of its functional departments, especially in the areas of market and brand development, in order to strengthen market research capabilities, customer management, and build a unified brand image, serving the business expansion strategy in the coming period.

3.2. Human Resource Development in line with operational requirements and scale expansion

The Board of Directors has identified human resource development as one of the key tasks in 2026. Building on the completion of recruitment and training in 2025, the Company continues to focus on improving the quality of human resources to meet operational requirements in key areas and projects.

The Company is promoting standardized training, enhancing professional competence, management skills, and service quality, ensuring that the workforce can quickly adapt to operational requirements in the context of continued expansion of aviation infrastructure. Simultaneously, we will continue to strengthen our workforce to support our business expansion plans in the coming period.

3.3. Focusing on the Implementation and Preparation for Operation of Key Projects

In 2026, the Board of Directors aims to focus resources on continuing the implementation and preparation of necessary conditions for the effective operation of strategic projects, with a focus on the catering factory project at Long Thanh International Airport.

The company will continue to coordinate with partners during the project implementation, ensuring compliance with legal, technical, and schedule requirements;

and simultaneously develop appropriate operational and exploitation plans to optimize investment efficiency. The project is expected to play a crucial role as a growth driver, contributing to increased revenue and enhancing the company's position in the aviation service chain.

3.4. Proactive Preparation for Business Expansion

On basis of the long-term development orientation, the Board of Directors directs the Company to continue proactively preparing the necessary conditions to expand business operations in key aviation infrastructure projects.

The Company focuses on preparing financial resources, personnel, and implementation capabilities to be ready to participate in investment and operation at major airports. Early and synchronized preparation helps to enhance competitiveness, minimize risks, and effectively utilize market opportunities when the projects officially come into operation.

3.5. Strengthening supervision, improving operational management efficiency and sustainable development

The Board of Directors continues to strengthen supervision of the Management Board's operations, ensuring that the implementation of the production and business plan is consistent with the strategic orientation and complies with legal regulations.

The company focuses on improving its internal control system, strengthening financial management, and ensuring full compliance with its obligations to the State and the legitimate rights of its employees. At the same time, it continues to link its production and business operations with sustainable development goals, thereby enhancing the company's reputation and brand value with partners and customers.

4. Solutions for implementing the 2026 plan:

In order to ensure the completion of the 2026 production and business plan, the company will orient itself and focus on the following operational solutions:

- Continue to improve the organizational structure towards a streamlined and efficient model; strengthen management and operation at all units within the system; and proactively supplement and improve human resources to ensure readiness to serve development goals in the coming period.

- Promote digital transformation in all areas of operation, gradually applying technology to improve management efficiency, optimize operations, and enhance the competitiveness of the enterprise.

- Conduct a comprehensive review and assessment to implement investment in repairing, upgrading, and improving facilities at business locations; simultaneously

improve brand image to enhance customer experience at business locations throughout the system.

- Continue to closely monitor the planning and investment progress of new terminals and airports such as Long Thanh Airport, Gia Binh Airport, Noi Bai T2 expansion... to participate in business cooperation to increase scale and market share.

- Strengthen market research, assess customer needs, and analyze competitors to make adjustments to business strategies. Simultaneously develop products and services with unique characteristics, improve service quality, and strengthen communication and brand promotion operations for Taseco Airs.

- Promote service development at airports, continue to expand operations and improve service quality, especially at key terminals and airports.

- Continue to implement the synchronization of the brand identity system in all business areas; standardize the image at sales points, ensuring consistency and professionalism throughout the system.

- Proactively select a suitable and effective business model and prepare sufficient financial resources, organizational structure, and human resources to be ready to deploy new business points at key terminals and airports.

- Pay attention to the material and spiritual well-being of employees; implement timely reward and incentive policies for individuals and teams that make positive contributions; Simultaneously, we will promote corporate culture operations to create a positive, cohesive work environment and enhance labor efficiency.

Thanks to the unity, cooperation, and determination of the company's leadership and employees, along with the close guidance and direction of the Board of Directors and the Management Board, we are confident that we will fulfill the 2026 plan objectives.

Above is BOD's report. It is respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely./.

Recipients:

- As stated above;
- Board of Supervisors (for reporting);
- Archived at the Office and Legal.

**FOR AND ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF
DIRECTORS**



Pham Ngoc Thanh

**REPORT OF AN INDEPENDENT MEMBER
OF BOARD OF DIRECTORS
AT THE 2026 ANNUAL GENERAL MEETING**

**To: General Meeting of Shareholders
Taseco Air Services Joint Stock Company.**

I am Le Duc Long – An independent member of BOD of Taseco Air Services Joint Stock Company (hereinafter referred to as “the Company” and/or “Taseco Airs”). Based on the provisions of the law on corporate governance, the Articles of Association and internal regulations, I would like to report to the General Meeting of Shareholders on the assessment of the activities of the Board of Directors (“BOD”) in 2025 as follows:

1. Information on the independent member of BOD

Full name	Date of appointment	Position in Taseco Airs
Le Duc Long	June 23, 2022	An independent member of BOD

2. Activities of the independent member of BOD

2.1. Principles of Implementation

In 2025, I will perform my role as an independent member of the Board of Directors based on the following governance principles:

- Ensure independence, objectivity, and integrity in the process of reviewing and evaluating matters within the authority of the Board of Directors, while performing the function of supervising the activities of the Board of Directors, the Management Board ("MB"), and the Company to ensure compliance with legal regulations, the Company's Charter, and protect the legitimate rights and interests of the Company and its shareholders; not being influenced by the interests of any shareholder, group of shareholders, or related party.

- Promote and maintain principles of transparent, fair, and open governance, control conflicts of interest, and aim for sustainable development in all of the Company's operations.

- Ensure a harmonious balance of interests between the Company, shareholders, and stakeholders, where decisions of the Board of Directors and the Management Board not only focus on the efficiency and benefits of the Company and shareholders but also

- Ensure a harmonious balance of interests between the Company, shareholders, and stakeholders, where decisions of the Board of Directors and the Management Board not only focus on the efficiency and benefits of the Company and shareholders but also fully consider the rights and interests of other stakeholders such as employees, partners, and the community, etc.

2.2. Main Activities in 2025

Since being elected as an independent member of the Board of Directors at the 2022 Annual General Meeting of Shareholders (June 23, 2022), I have fully participated in the activities of the Board of Directors throughout the year, including in-person meetings and written consultations. Participation was based on thorough review of relevant documents and records, thereby ensuring that the consideration, discussion, and voting on issues within the Board of Directors' authority were conducted cautiously, objectively, and with a solid basis.

Within my responsibilities, I focus on providing input on key issues of the Company such as strategic direction, business plans, investment activities, and fundraising; and I review and evaluate proposals from the Executive Board, especially those with potential conflicts of interest, to ensure transparency and balance of interests in the decision-making process.

In addition, I oversee the implementation of Board of Directors resolutions, financial management, cost control, and legal compliance; I monitor risk management and internal control activities and provide appropriate recommendations. I also oversee the fulfillment of information disclosure obligations, ensuring completeness, timeliness, and compliance with regulations; and I contribute ideas to improve the governance model, promote the adoption of best practices, and guide the Company's digital transformation.

During the performance of my duties, I maintained close coordination with the Board of Directors, the Supervisory Board, and the Management Board, thereby contributing to improving the effectiveness of the Company's governance in 2025.

3. An independent member's Assessment of BOD's performance in 2025

On basis of the independent monitoring and assessment, I have some observations on the BOD's performance in 2025 as follows:

3.1. Assessment of compliance with the Law on Enterprises, the Securities Law, and related legal regulations in the BOD's performance

The activities of the Board of Directors and the General Director are basically carried out in accordance with the provisions of the Law on Enterprises, the Securities Law, and related legal regulations.



3.2. Assessment of the Implementation of Resolutions at AGM

The resolutions of the Shareholders have been fully implemented by the Board of Directors, within its authority, adhering to the objectives and in accordance with the Company's actual conditions.

3.3. Assessment of BOD's performance of rights and obligations according to regulations.

The Board of Directors consists of 7 members, including 2 independent members, meeting legal requirements. During the year, the Board of Directors fully exercised its rights and obligations as prescribed; decisions were issued based on careful consideration, in line with the development strategy and prescribed obligations; decisions were issued based on careful consideration, in line with the development strategy and the actual situation.

Governance has improved towards greater professionalism and transparency, reflected in the improved quality of discussions, standardization of decision-making processes, and enhanced internal control. The Board of Directors also closely monitors market developments, promptly addresses emerging issues, and fully exercises its supervisory function over the MB.

3.4. Coordination of activities between the Board of Directors, the Supervisory Board, the Management Board, and other managers.

coordination between the Board of Directors, the Supervisory Board, and the Management Board is maintained effectively, ensuring the proper roles and functions of each department, while maintaining independence in supervision.

3.5. Remuneration, operating expenses, and conflicts of interest issues of the Board of Directors and each independent member of BODs

The payment of remuneration and operating expenses of the Board of Directors is carried out in accordance with regulations. No conflicts of interest affecting governance activities arose during the year; related transactions have been fully implemented and disclosed as stipulated.

4. Recommendations

In order to further improve the effectiveness of the Board of Directors and the Company in the future, I would like to propose the following directions:

- Continue to review and refine the Company's governance framework towards standardization and alignment with good governance practices;
- Promote the application of technology in management and operations, especially in reporting systems, internal control, and data management;



- Strengthen risk management capabilities, proactively develop response plans to market fluctuations and uncertainties;

- Improve the quality and transparency of information disclosure, aiming to meet higher standards;

- Focus on developing the management team, ensuring operational capacity aligned with the development direction in the next phase.

Above is my report, an independent member of the Company's Board of Directors. It is respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely,

Recipients:

- As stated above;
- Board of Supervisors (for reporting);
- Archived at the Office and Legal Department.

AN INDEPENDENT MEMBER OF
BOARD OF DIRECTORS



Le Duc Long



**REPORT OF AN INDEPENDENT MEMBER
OF BOARD OF DIRECTORS
AT THE 2026 ANNUAL GENERAL MEETING**

**To: General Meeting of Shareholders
Taseco Air Services Joint Stock Company.**

Pursuant to the provisions of the Decree No. 155/2020/ND-CP dated December 31st, 2020 of the Government, the Decree No. 245/2025/ND-CP of the Government on amending and supplementing a number of articles of Decree 155, and the Charter of Taseco Airs Aviation Services Joint Stock Company (“the Company”), an independent member of Board of Directors (“BOD”) would respectively report the BOD’s 2025 performance at the 2026 Annual General Meeting as follows:

1. Information on the independent member of BOD

Full name	Date of appointment	Position in Taseco Airs
Huy Dang Khoi	June 23, 2022	An independent member of BOD

2. Assessment of BOD’s 2025 structure and organization

The BOD for the term of 2022–2027 consists of 07 members (02 members representing investment funds, 02 independent members, and 03 executive members), ensuring a balance between executive and supervisory functions, in accordance with applicable laws and governance practices. with a listed company.

The participation of independent members contributes to enhancing objectivity in the decision-making process; while executive members help the Board of Directors to promptly grasp the actual operational situation, ensuring the feasibility of decisions. The division of responsibilities between the Board of Directors and the Management Board is clearly maintained: the Board of Directors performs the role of direction and supervision; the Management Board is responsible for organizing implementation. This division contributes to improving governance efficiency and limiting overlap in operations.



3. Assessment of BOD's performance in 2025

In 2025, the Board of Directors will maintain stable operations, fully performing its functions and duties as prescribed. Meetings will be held regularly and when necessary, ensuring the participation of members and continuity in governance.

The meeting focused on key issues such as strategic direction, business plan, financial situation, investment activities, and personnel matters. Documents were fully prepared, allowing members to study, discuss, and provide independent opinions.

The discussion process was open and constructive; voting and resolution issuance followed the correct procedures. The Board of Directors' decisions were implemented promptly, contributing to maintaining operational stability and improving business efficiency.

4. Assessment of Monitoring and Risk Management

The Board of Directors regularly monitors the Management Board through periodic reports and meetings, thereby tracking the progress of resolution implementation and the Company's operational situation.

The monitoring focused on key areas such as business plans, financial situation, investment efficiency, cost management, and resource utilization. The Board of Directors promptly issued directives appropriate to the actual situation.

Risk management has been progressively emphasized, with monitoring of key risks such as market, financial, operational, and compliance risks. However, from the perspective of independent members, the risk management system needs further improvement in a more synchronized manner, especially in building a comprehensive risk management framework and enhancing proactive risk identification.

5. Assessment of Compliance and Transparency

BOD's performance is conducted in accordance with legal regulations, the Company Charter, and internal regulations. Decisions are issued within the proper authority, procedures, and have clear legal grounds.

Information disclosure is carried out relatively fully and promptly according to regulations, ensuring the right of shareholders and investors to access information. The level of transparency in governance is maintained through the provision of complete information to Board members, especially independent members.

However, the Company needs to continue improving the quality of its information disclosure in a way that is detailed, consistent, and closer to good governance practices, especially regarding risk management, development strategy, and transactions with significant impact.



Above is my report, an independent member of the Company's Board of Directors.
Respectfully submitted to the General Meeting of Shareholders for consideration
and approval.

Sincerely./.

Recipients:

- As stated above;
- Board of Supervisors (for reporting);
- Archived at the Office and Legal Department.

**AN INDEPENDENT MEMBER OF
BOARD OF DIRECTORS**



Đang Huy Khoi



**SUPERVISORS BOARD'S OPERATIONAL REPORT
AT THE 2026 ANNUAL GENERAL MEETING**

To: General Meeting of Shareholders of Taseco Air Services Joint Stock Company

On basis of the functions and duties of the Supervisory Board according to the Law on Enterprises and the Charter of Taseco Air Services Joint Stock Company (“the Company”);

On basis of the Regulations on the operation of the Supervisory Board;

On basis of the business situation, financial statements, and the Board of Directors' (BOD) report on the Company's management and operation in 2025,

The Supervisory Board of the Company respectfully submits to the Shareholders the report on its activities in 2025 and the direction and tasks for 2026 as follows:

1. Members and structure of the Supervisory Board:

The number of members of the Company's Supervisory Board consists of 03 (three) members as follows:

No.	Members	Position	Number of shares	Shareholding percentage
1	Ms. Tran Thi Loan	Head	30,000	0.067%
2	Ms. Nguyen Thi Huong	Member	0	0
3	Ms. Pham Thi Thu Hien	Member	0	0

2. Activities of the Supervisory Board and each member of the Supervisory Board:

2.1. Meetings of the Supervisory Board:

In 2025, the Supervisory Board held 02 meetings to carry out the work within its duties and powers with the following contents:

- Review and approve the work program of the Supervisory Board in 2025;
- Review the separate and consolidated financial statements for 2024, and the quarterly and semi-annual reports for 2025 of the Company;
- Propose that the company audit the financial statements for 2025;



- Conduct a comprehensive review and assessment of the business operations, financial situation, and legal compliance of the Company and its member units in 2025;
- Develop the Supervisory Board's operational plan for 2026.

2.2. Self-Assessment Report on the Supervisory Board's Performance

In 2025, the Supervisory Board fully performed its functions and duties as stipulated by law and the Company's Charter; proactively implemented supervision and inspection work and made necessary recommendations to contribute to improving the efficiency of governance and management, ensuring transparency in operations, and protecting the legitimate rights and interests of shareholders. Based on the approved operational plan, the Supervisory Board has focused on the following key tasks:

- Monitor the implementation of resolutions of the Annual General Meeting of Shareholders and the Board of Directors in 2025, ensure compliance with legal regulations, the Company Charter, and alignment with the common goals and interests of shareholders.

- Inspect the management decisions, strategic directions, investment policies, and business operations of the Board of Directors to assess their suitability with the production and business plan, as well as ensuring transparency and efficiency in the implementation process.

- Monitor and inspect the disclosure and provision of information, especially regarding important decisions of the Board of Directors related to the financial situation, investment plans, and transactions with related parties, ensuring that information disclosure is carried out fully, promptly, and in accordance with regulations.

- Review periodic reports prepared by the Board of Directors; - Reviewing the 2025 financial statements to assess the accuracy and fairness of financial figures, compliance with accounting standards, accounting regulations, and current Vietnamese financial policies. The Supervisory Board has collaborated with independent auditors in reviewing key accounting and auditing issues and monitoring the implementation of auditors' recommendations (if any).

- Inspect the management and use of capital and financial expenditures, ensuring compliance with the budget approved by Shareholders; focusing on reviewing major contracts and key financial transactions to ensure reasonableness, efficiency, and transparency.

- Supervise the management and investment activities of subsidiaries, affiliated companies, and other investments of the Company within the scope and authority of the Supervisory Board.

- Coordinate with relevant departments to review and verify records, documents, and information for monitoring purposes, ensuring that information is provided fully, accurately, and promptly.

- Monitor and evaluate risk management in the operation of the enterprise, including legal, financial, and production-business risks.

- Perform other tasks as stipulated in the Company Charter and relevant legal regulations.

2.3. Self-assessment report of each member of the Supervisory Board.

In 2025, all members of the Supervisory Board fully met the conditions and standards as stipulated in the Law on Enterprises and the Company Charter; no violations of conditions and standards occurred during the performance of their duties.

Each member of the Supervisory Board proactively performed their assigned tasks, utilizing their professional capacity and work experience; ensuring the principles of independence and objectivity in supervision and consultation with the Board of Directors and the Management Board.

Members fully participated in inspection and supervision activities according to the work program of the Supervisory Board; Simultaneously, they monitor and promptly assess any issues arising related to the Company's governance, finance, and legal compliance.

In addition, the members of the Supervisory Board fully attend all meetings of the Board of Directors as required, actively exchange and contribute opinions on matters within their scope of supervision, thereby contributing to improving the efficiency of governance, operation, and the stable and sustainable development orientation of the Company.

2.4. Remuneration, operating expenses, and other benefits of the Supervisory Board and its members in 2025:

No.	Members	Position	Monthly remuneration amount (VND)	Number of months	Total remuneration amount (VND)
1	Tran Thi Loan	Head of Supervisory Board	5,000,000	12	60,000,000
2	Nguyen Thi Huong	Members of Supervisory Board	3,000,000	12	36,000,000
3	Pham Thi Thu Hien	Head of Supervisory Board	3,000,000	12	36,000,000

No.	Members	Position	Monthly remuneration amount (VND)	Number of months	Total remuneration amount (VND)
Total					132,000,000

The remuneration of Supervisory Board members has been detailed in the Company's audited financial statements for 2025.

3. Results of monitoring the Company's business and financial performance

3.1. Financial Statement Audit Results:

Separate and Consolidated Reports: The Company's separate and consolidated reports for 2025 were audited by Ernst & Young Viet Nam Limited. Ernst & Young Viet Nam Limited and its auditors are independent auditing firms and practicing auditors approved to audit public interest entities by the Securities Commission and have experience auditing public interest entities in Vietnam.

Assessment of the Independent Auditor: The quality of the audit work by Ernst & Young Viet Nam Limited. is objective, independent, and appropriate to the scope of the audit.

The Supervisory Board agrees with the opinion and audit results of Ernst & Young Viet Nam Limited. The financial statements fairly and reasonably reflect the Company's financial position, as well as its business results and cash flows for the fiscal year, in accordance with accounting standards and current accounting laws.

In 2025, amidst a market with both favorable and challenging factors, the Management Board proactively implemented appropriate operational solutions. Thanks to this, along with the efforts of all staff, the Company achieved very positive business results, demonstrating growth in operational efficiency compared to the previous period.

The results of production and business activities as of December 31, 2025 are as follows:

Unit: VND billion

No.	Items	2025 plan	2025 Implementation	Implementation/ plan percentage
1	Consolidated Revenue	1,600.4	1,726.9	107.9%
2	Consolidated Profit Before Tax	300.1	380.2	126.7%
3	Consolidated Profit After Tax	256.9	325.7	126.8%

3.2. Regarding Accounting work:

The Company's accounting work is organized and implemented in accordance with legal regulations and current accounting standards. Approval inspection, the Supervisory Board assesses that the accounting system operates efficiently, with clear operational

procedures; accounting documents and records are prepared and stored completely and scientifically. Accounting data truthfully, accurately, and promptly reflects the financial situation as well as the results of the Company's production and business activities.

3.3. Regarding Financial work:

- The Supervisory Board has inspected and monitored the Company's financial situation, investments, and business operations based on the plans and objectives approved by Shareholders and the Board of Directors in 2025.

- The Company proactively develops and implements appropriate financial balancing plans and uses capital efficiently. The financial situation in 2025 is maintained stably; Cash flow for production and business operations is ensured, the debt ratio is controlled at a safe level, and the asset and capital structure is reasonable.

4. Assessment of transactions between the Company and related parties:

In 2025, transactions between the Company and related parties will be conducted in accordance with the procedures and approval processes stipulated by law, the Company's Charter, and current internal governance regulations.

Transactions under the approval authority of the Board of Directors have been reviewed and decided upon within the proper authority and are fully compiled and published in the Company's Governance Report for 2025, ensuring the requirements for information disclosure and transparency.

5. Results of Monitoring the Implementation of the Shareholders' General Meeting Resolution

The Company has implemented the contents approved by the Shareholders' General Meeting, including:

- Selecting Ernst & Young Viet Nam Limited as the auditor for the 2025 financial statements.

- Paying the remuneration of the Board of Directors and Supervisory Board for 2025 according to the Resolution of the 2025 Annual Shareholders' General Meeting.

- Paying the 2024 dividend in cash to existing shareholders according to the plan approved by the Annual Shareholders' General Meeting.

- Paying an interim dividend for 2025 in cash to existing shareholders according to the plan approved by the 2025 Annual Shareholders' General Meeting at a rate of 25%.

6. Results of Monitoring the Board of Directors:

The Board of Directors' activity report fully and truthfully reflects the Company's management and operational activities in 2025. The Board of Directors' documents and

resolutions are issued in accordance with the provisions of the Law on Enterprises and the Company's Charter.

- The Board of Directors' performance comply with legal regulations in management and the organization of production and business operations. Board members perform their functions and duties correctly as prescribed by law, the Company's Charter, and the resolutions of the Annual General Meeting of Shareholders.

- The Board of Directors effectively supervises and provides timely guidance to the Management Board in the operational process, while also monitoring the implementation of resolutions of the Annual General Meeting of Shareholders and the Board of Directors.

7. Monitoring Results for the Board of Directors and Other Executives:

- The Supervisory Board agrees with the assessment of the Company's production and business performance in 2025 and the production and business plan for 2026.

- The Board of Directors' operational activities comply with all legal regulations; fully perform their functions and duties according to the Law on Enterprises, the Company Charter, and the resolutions of the Annual General Meeting of Shareholders.

- The Supervisory Board highly appreciates the efforts of the Board of Directors in organizing and implementing investment projects to expand business locations at Tan Son Nhat T3 and Noi Bai T2 terminals. They have fully and promptly fulfilled their tax obligations to the State budget, implemented policies well, and taken good care of the lives of employees.

8. Results of the assessment of coordination between the Supervisory Board and the Board of Directors, the Management Board, and shareholders:

- The Supervisory Board received full coordination and support from the Board of Directors, the Management Board, and functional departments/divisions in carrying out inspection and supervision work at the Company and its member units.

- The Supervisory Board was provided with timely and complete information related to the results of production and business activities in 2025 and the Company's operational plan for 2026.

- Representatives of the Supervisory Board fully attended all meetings of the Board of Directors and participated in providing opinions on matters within the scope of supervision as prescribed.

9. Supervisory Board's operational plan for 2026:

9.1. 2026 Action Plan:

The Supervisory Board will continue to perform its function of representing shareholders in inspecting and supervising the management, operation, and production-business activities of the Company. The Supervisory Board will conduct periodic quarterly

inspections, analyses, and evaluations Approval financial statements and management reports; simultaneously, it will supervise the activities of the Board of Directors and the Management Board, attend Board of Directors meetings to promptly identify and warn of potential risks, and report to the Shareholders at the Annual General Meeting.

On basis of the results of operations in 2025 and the Company's development orientation for the coming period, the Supervisory Board has developed an action plan for 2026 with the following main contents:

- Appraise and inspect financial statements, management reports, and reports reflecting the production-business activities of the Company.

- Strengthen supervision of the implementation of the approved production-business plan.

- Monitor compliance with laws, regulations, state policies, and internal company rules.

Review and promptly update the regulations and operating procedures of the Supervisory Board.

- Inspect the implementation of resolutions of the Annual General Meeting of Shareholders.

- Strengthen supervision of compliance with regulations and procedures in the management and operation of production and business activities at the Company and its member units;

- Coordinate with specialized departments to conduct periodic and in-depth inspections, ensuring consistent and continuous compliance with the law;

- Proactively innovate methods of supervision and inspection, in accordance with the actual situation and development orientation of the Company.

9.2. Supervisory Board Remuneration Payment Plan for 2026:

No.	Position	Quantity	Monthly payment (VND)	Number of months	Amount (VND)
1	Head of Supervisory Board	01	5,000,000	12	60,000,000
2	Members of Supervisory Board	02	3,000,000	12	72,000,000
Total					132,000,000

Note: Remuneration for Supervisory Board members is accounted for as part of the Company's business operating expenses.

Above is the report on activities in 2025 and the plan for activities in 2026 submitted by the Supervisory Board to the General Meeting of Shareholders for approval.

Sincerely ./.

Recipients:

- As stated above;
- *Members of the Board of Directors and the Board of Supervisors;*
- *The Management Board;*
- *Archived at the Office and Legal Department.*

**FOR AND ON BEHALF OF THE
SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD**



Tran Thi Loan



PROPOSAL

Approval of 2025 audited financial statements

**To: General Meeting of Shareholders
Taseco Air Services Joint Stock Company**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and the Law amending and supplementing a number of articles of the Enterprise Law No. 76/2025/QH15 dated June 17, 2025;

Pursuant to the Charter of Organization and Operation of Taseco Air Services Joint Stock Company (“**the Company**”) and current laws and regulation,

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the separate financial statements and consolidated financial statements for the year 2025 of Taseco Air Services Joint Stock Company, audited by Ernst & Young Viet Nam Limited.

The audited separate financial statements and consolidated financial statements for the year 2025 of the Company include the following contents:

1. Report of Independent Auditors.
2. Balance sheet as of December 31, 2025.
3. Income Statement in 2025.
4. Cash Flow Statement in 2025.
5. Notes to the Financial Statements in 2025.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely!

Recipients:

- As stated above;
- Board of Supervisors (for reporting);
- Archived at the Office and Legal Department.

**FOR AND ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN OF THE BOARD OF
DIRECTORS**



Phạm Ngọc Thanh

PROPOSAL

Approval of the 2025 profit distribution results and the 2026 profit distribution plan

**To: The General Meeting of Shareholders
Taseco Air Services Joint Stock Company**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and the Law amending and supplementing a number of Articles of the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025;

*Pursuant to the Charter of Taseco Air Services Joint Stock Company (hereinafter referred to as "**the Company**") and current laws and regulations,*

The Board of Directors respectfully submits the 2025 profit distribution and the 2026 profit distribution plan to Shareholders as follows:

1. Approval of the profit distribution in 2025 report:

Unit: VND

No.	Items	Amount
A	Data on the parent company's separate financial statements	
1	Retained earnings by the end of 2024	164,371,564,316
2	Profit after corporate income tax in 2025	173,240,091,690
3	Dividend payment in cash in 2024 (making up 15%/Charter capital of VND 450 billion)	67,500,000,000
4	Advance for dividend payment in cash in 2025 (making up 25%/Charter capital of VND 450 billion)	112,500,000,000
5	Allocation to the Bonus, Welfare and Charity Fund	6,266,647,176
6	Remuneration payment to non-executive members of Board of Directors	312,000,000
7	Accumulated undistributed profit after tax as of December 31, 2025 (7=1+2-3-4-5-6)	151,033,008,830
B	Data on the consolidated financial statements	



No.	Items	Amount
1	Retained earnings by the end of 2024	76,341,501,518
2	Profit after tax of the parent company in 2025	250,170,276,714
3	Dividend payment in cash in 2024 (making up 15%/Charter capital of VND 450 billion)	67,500,000,000
4	Advance for dividend payment in cash in 2025 (making up 25%/Charter capital of VND 450 billion)	112,500,000,000
5	Allocation to the Bonus, Welfare and Charity Fund (making up 3% of consolidated profit after tax)	9,012,199,176
6	Remuneration payment to non-executive members of Board of Directors	608,670,000
7	Accumulated undistributed profit after tax as of December 31, 2025 (7=1+2-3-4-5-6)	136,890,909,056

2. Approval of the 2025 profit distribution results:

Unit: VND

No.	Items	Amount
1	2025 Dividend payment in cash at a rate of 55% based on charter capital of VND 450 billion, including:	247,500,000,000
1.1	<i>Phase 1: Dividend payment in cash at a rate of 25% (already paid as an interim dividend in October 2025)</i>	112,500,000,000
1.2	<i>Phase 2: Payment of dividends in shares at a ratio of 20% and in cash at a ratio of 10% (to be implemented after the 2026 Annual General Meeting of Shareholders).</i>	135,000,000,000
2	Retained earnings transferred to 2026 – Separate financial statements (2.2=1.A.7-(2.1-1.A.4))	16,033,008,830
3	Retained earnings transferred to 2026 – Consolidated financial statements (2.3=1.B.7-(2.1-1.B.4))	1,890,909,056

3. Approval of the 2026 profit distribution plan:

No.	Items	Percentage
1	Expected dividend rate	35% - 45%
2	Amount allocated to the Bonus, Welfare, and Charity Fund (calculated based on consolidated after-tax profit generated during the fiscal year)	3%

4. Implementation organization:

a) The Board of Directors is assigned to organize the 2025 dividend payment by the percentage approved by the General Meeting of Shareholders.

b) The Board of Directors authorize to decide on: (i) the advance payment of dividends for 2026, (ii) the allocation and use of the reward and welfare fund in the ratio approved by the General Meeting of Shareholders based on the Company's actual business operations and market conditions in 2026.

The Board of Directors is responsible for reporting and explaining the above contents to shareholders at the next Annual General Meeting.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely!

Recipients:

- As stated above;
- Board of Supervisors (for reporting);
- Archived at the Office and Legal Department.

**FOR AND ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN OF THE BOARD OF
DIRECTORS**



Pham Ngoc Thanh



PROPOSAL

**Approval of share issuance and dividend payment plan
to existing shareholders for approval**

**To: General Meeting of Shareholders
Taseco Air Services Joint Stock Company.**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and the Law amending and supplementing a number of Articles of the Law on Enterprises No. 76/2025/QH15 dated June 17th, 2025;

- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, amended by Law No. 56/2024/QH15 dated November 29th, 2024;

- Pursuant to the Decree No. 155/2020/ND-CP dated December 31th, 2020 of the Government on detailing the implementation of a number of Articles of the 2019 Securities Law;

- Pursuant to the Company's separate and consolidated financial statements for 2025, audited by - Ernst & Young Viet Nam Limited;

- Pursuant to the Charter of Taseco Air Services Joint Stock Company (hereinafter referred to as "the Company");

- On basis of the Company's business plan.

On basis of the undistributed earnings in the Company's (consolidated and separate) financial statements for 2025, audited by Ernst & Young Viet Nam Limited and the need to expand capital, the Board of Directors respectfully submits to the General Meeting Shareholders for approval the plan to issue shares for the purpose of paying dividends to existing shareholders of the Company as follows:

1. Issuance of shares to pay dividends to existing shareholders

- Name of shares: shares of Taseco Air Services Joint Stock Company.

- Charter capital before issuance: VND 450,000,000,000.

- Number of shares before issuance: 45,000,000 shares

- Number of shares expected to be issued: 9,000,000 shares.

- Type of issued shares: Common shares.

- Par value: VND 10,000/share.

- Total value at par value: VND 90,000,000,000 (*Ninety billion Vietnamese Dong*).



- Issuance ratio: 20%, corresponding to an exercise ratio of 10:2 (based on the last registration date for dividend allocation, existing shareholders owning 1 share will receive 1 right to receive shares; for every 10 rights, they will receive an additional 2 new shares).

Executors: Existing shareholders whose names are on the shareholder list as of the last registration date to exercise their right to receive dividends.

- Funding source: Accumulated undistributed after-tax profits as of December 31, 2025, based on the audited financial statements for 2025 and ensuring compliance with legal regulations.

- Rounding and handling of fractional shares: The number of shares distributed as dividends to existing shareholders will be rounded down to the nearest whole number. Any decimal fraction (if any) arising from the exercise of rights and any resulting fractional shares will be canceled.

- Related restrictions: Shares issued to pay dividends to existing shareholders in 2025 are not subject to transfer restrictions.

- Expected issuance time: In 2026, after the State Securities Commission issues a written notice of receipt of the issuance report documents of Taseco Air Services Joint Stock Company (but no later than 6 months from the date of the conclusion of the 2026 Annual General Meeting).

- Registration and listing of additional shares: The additional shares will be centrally registered at the Vietnam Securities Depository and Clearing Corporation (VSDC) and additionally listed on Ho Chi Minh City Stock Exchange (HOSE) in accordance with the law. The General Meeting of Shareholders authorizes the Board of Directors to decide on the registration and listing of the additional shares in accordance with the law.

- Expected charter capital upon successful issuance: VND 540,000,000,000 (*In words: Five hundred and forty billion Vietnamese Dong*) corresponding to 54,000,000 shares, par value VND 10,000/share.

2. The Company's Board of Directors is authorized to carry out the following tasks

Select the issuance time, prepare and finalize the share issuance dossier for dividend payment to be submitted to the competent State agency, including amending and supplementing the issuance plan, determining the issuance ratio (if any) corresponding to the actual number of shares outstanding at the time of



implementing the dividend payment plan, but excluding the content regarding the expected number of shares to be issued.

b) Carry out the necessary procedures as prescribed by law to implement the share issuance plan approved by the General Meeting of Shareholders and handle any fractional shares or shares arising (if any).

c) Carry out the necessary procedures to amend/supplement the Company's Charter. Carry out the procedures to change the Business Registration Certificate and other legal documents related to the adjustment of charter capital.

d) Carry out the necessary procedures to adjust the registered securities quantity information according to the number of shares issued at VSDC and register the additional listing of all newly issued shares at HOSE. Decide on all other related issues arising during the implementation of the share issuance for dividend payment, ensuring the rights of shareholders, the Company, and compliance with legal regulations. Depending on the specific case, the Board of Directors may authorize the Chairman of the Board of Directors or the General Director to perform one or more of the specific tasks mentioned above.

Respectfully submitted to the General Meeting Shareholders for consideration and approval.

Sincerely./.

Recipients:

- As stated above;
- Board of Supervisors (for reporting);
- Archived at the Office and Legal Department.

**FOR AND ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN OF THE BOARD OF
DIRECTORS**



Pham Ngoc Thanh



PROPOSAL

**On revision and addition of the Company's Charter, Internal regulations on
corporate governance and BOD's Operating Regulations**

To: General Meeting of Shareholders

Taseco Air Services Joint Stock Company.

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17th, 2020 and the Law amending and supplementing a number of articles of the Law on Enterprises No. 76/2025/QH15 dated June 17th, 2025;

- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26th, 2019 amended by Law No. 56/2024/QH15 dated November 29th, 2024;

- Pursuant to the Decree No. 155/2020/ND-CP dated December 31th, 2020 and the Decree No. 245/2025/ND-CP dated September 11th, 2025;

- Pursuant to the Charter, Internal Regulations on Corporate Governance and Operating Regulations of the Board of Directors of Taseco Air Services Joint Stock Company (“the Company”).

Pursuant to the Law No. 76/2025/QH15 dated June 17th, 2025, amending and supplementing several articles of the Law on Enterprises No. 59/2020/QH14, and the Decree No. 245/2025/ND-CP dated September 11, 2025, amending and supplementing several articles of Decree No. 155/2020/ND-CP dated December 31th, 2020, of the Government on detailing the implementation of several articles of the Securities Law, effective from 2025, contain provisions related to the operations of enterprises in general and public companies and listed companies in particular.

The company should promptly update and amend the contents of its Articles of Association, Internal Regulations on Corporate Governance, and Regulations on the Operation of the Board of Directors to comply with the new regulations. Therefore, the Board of Directors respectfully submits the following to the General Meeting of Shareholders for approval:

1. Approval of amendments and additions to certain provisions in the Company Charter, the Internal Regulations on Corporate Governance, and the

Regulations on the Operation of the Board of Directors (*Details of the amendments and additions are in the Appendix attached to this Submittal*).

2. Implementation and deployment

The Chairman of the Board of Directors is authorized to sign and issue the Internal Regulations on Corporate Governance and the Regulations on the Operation of the Board of Directors, and the legal representative of the Company is authorized to sign and issue the Company Charter after approval by the General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely./.

Recipients:

- As stated above;
- Board of Supervisors (for reporting);
- Archived at the Office and Legal Department.

**FOR AND ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF
DIRECTORS**



Pham Ngoc Thanh

APPENDIX: REVISED CONTENTS IN THE COMPANY'S CHARTER, INTERNAL REGULATIONS ON CORPORATE GOVERNANCE AND REGULATIONS ON THE OPERATION OF THE BOARD OF DIRECTORS
(Attached to the Submittal No. 04/TTr-AST-HDQT dated April 3rd, 2026 of Board of Directors)

No.	Revised contents	Current contents	Proposed contents to be revised	Reasons for revisions
I	CHARTER OF THE COMPANY	Current contents	Proposed contents to be revised	
1	<p>Revise point c, Clause 1 Article 1</p>	<p>Article 1. Definitions and Interpretations c. "Law on Enterprises" is the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020; ...</p>	<p>Article 1. Definitions and Interpretations c. "Law on Enterprises" is the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and its amendments and supplements; ...</p>	<p>Amend to conform with current legal regulations</p>
2	<p>Revise point c, Clause 3 Article 14</p>	<p>Article 14. Annual General Meeting 3. The Board of Directors must convene an extraordinary Annual General Meeting in the following cases: c) <i>As required by a shareholder or group of shareholders as stipulated in Clause 2, Article 115 of the Law on Enterprises, the request to convene a General Meeting of Shareholders must be in writing, clearly stating the reasons and purpose of the meeting, and bearing the signatures of all relevant shareholders. Alternatively, the request may be made in multiple copies and include the signatures of all relevant shareholders.</i></p>	<p>Article 14. Annual General Meeting 3. The Board of Directors must convene an extraordinary Annual General Meeting in the following cases: c) <u>A shareholder or group of shareholders as stipulated in Clause 12.2 of Article 12 of this Charter requests the convening of the Annual General Meeting in writing, which must include the following information: full name, contact address, nationality, and legal document number of the individual shareholder; name, Business Registration Certificate Number or legal document number of the organization, and Headquarters address of the organization shareholder; the number of shares and the registration date of each shareholder's shares and their ownership percentage in the total number of shares of the Company, the basis and reason for requesting the convening of the Annual General</u></p>	<p>Amendments as stipulated in Clause 18, Article 1 of the 2025 Law on Enterprises.</p>

(Handwritten signature/initials)

No.	Revised contents	Current contents	Proposed contents to be revised	Reasons for revisions
			<p><i>Meeting. The request to convene a meeting must be accompanied by documents and evidence regarding violations by the Board of Directors, the extent of the violations, or decisions exceeding their authority. Shareholders or groups of shareholders are fully responsible before the law for the accuracy and truthfulness of the documents and evidence provided to the competent authority when requesting the convening of the Annual General Meeting.</i></p>	
3	<p>Revise points d, s, Clause 2, Article 15</p>	<p>Article 15. Rights and duties of the Annual General Meeting 2. The Annual General Meeting shall discuss and approve the following matters: c. Report of the Board of Directors on governance and performance of the Board of Directors and each member of the Board of Directors. r. Approve the transactions stipulated in Clause 4, Article 293 of the Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government on detailing the implementation of some articles of the Securities Law.</p>	<p>Article 15. Rights and duties of the Annual General Meeting 2. The Annual General Meeting shall discuss and approve the following matters: c. Report of the Board of Directors on governance and performance of the Board of Directors and each member of the Board of Directors, and Report on the activities of independent members of the Board of Directors and the results of the independent members' evaluation of the Board of Directors' activities. r. Approve the transactions stipulated in Clause 4, Article 293 of the Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government on detailing the implementation of some articles of the Securities Law, <i>as amended by Clause 84, Article 1 of the Decree No. 245/2025/ND-CP dated September 11, 2025 of the Government on amending and supplementing some articles of the Decree No. 155/2020/ND-CP</i></p>	<p>Supplement in accordance with the provisions of Clause 80, Clause 82, Article 1, the Decree No. 245</p> <p>Supplement in accordance with the provisions of Clause 84, Article 1, the Decree No. 245</p>

No.	Revised contents	Current contents	Proposed contents to be revised	Reasons for revisions
4	<p>Add point q, r before point s Clause 2 Article 27</p>	<p>Article 27. Powers and Obligations of the Board of Directors</p> <p>2. The rights and obligations of the Board of Directors are stipulated by law, the Company's Charter, and the Annual General Meeting. In particular, the Board of Directors has the following powers and obligations:</p> <p>q. Have other rights and obligations as prescribed by the Law on Enterprises, and the Company's Charter.</p>	<p>Article 27. Powers and Obligations of the Board of Directors</p> <p>2. The rights and obligations of the Board of Directors are stipulated by law, the Company's Charter, and the Annual General Meeting. In particular, the Board of Directors has the following powers and obligations:</p> <p>q. <u>Pay dividends to shareholders in accordance with the law after approval by the Annual General Meeting.</u></p> <p>r. <u>Organize training and workshops on corporate governance and necessary skills for members of the Board of Directors, the General Director, the person in charge of corporate governance, and other managers of the Corporation to ensure that members understand the main principles of corporate governance and update them annually with the latest trends and requirements in governance.</u></p> <p>s. Have other rights and obligations as prescribed by the Law on Enterprises, the Securities Law, other legal regulations, and the Company's Charter.</p>	<p>Supplement in accordance with the provisions of point a, point b, Clause 81, Article 1, the Decree No. 245</p>

No.	Revised contents	Current contents	Proposed contents to be revised	Reasons for revisions
		<p>the Board of Directors for the term (2022-2027) is 7. The term of a Board member shall not exceed 5 years. An individual may only be elected as an independent member of the Board of Directors for no more than 2 consecutive terms; In the event that all members of the Board of Directors complete their terms, they shall continue to serve on the Board until new members are elected to replace them and take over the work; members of the Board of Directors may be re-elected for an unlimited number of terms. <u>The board of directors of a public company must ensure that at least one-third of the total number of board members are non-executive members. The company should minimize the number of board members who also hold executive positions to ensure the independence of the Board of Directors. The total number of independent members of the Board of Directors must comply with the provisions of Clause 4, Article 276 of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government on detailing the implementation of several articles of the Securities Law.</u></p>	<p>for the term (2022-2027) is 7. The term of a Board member shall not exceed 5 years. An individual may only be elected as an independent member of the Board of Directors of a company for no more than 2 consecutive terms; In the event that all members of the Board of Directors complete their terms, they shall continue to serve on the Board until new members are elected to replace them and take over the work; members of the Board of Directors may be re-elected for an unlimited number of terms. <u>The structure of the Board of Directors must ensure: (i) At least one non-executive member in the case of a company with 3 to 5 members of the Board of Directors; (ii) At least two non-executive members in the case of a company with 6 to 8 members of the Board of Directors; (iii) At least three non-executive members in the case of a company with 9 to 11 members of the Board of Directors.</u></p>	

No.	Revised contents	Current contents	Proposed contents to be revised	Reasons for revisions
III	REGULATIONS ON THE OPERATION OF THE BOARD OF DIRECTORS			
1	<p>Revise point c Article 13</p> <p>Article 13. Responsibilities of the Board of Directors in Convening Extraordinary General Meetings of Shareholders</p> <p><i>c) At the request of a shareholder or group of shareholders as stipulated in Clause 2, Article 115 of the Law on Enterprises, the request to convene a General Meeting of Shareholders must be in writing, clearly stating the reasons and purpose of the meeting, and bearing the signatures of all relevant shareholders. Alternatively, the request may be made in multiple copies and include the signatures of all relevant shareholders.</i></p>	<p>Article 13. Responsibilities of the Board of Directors in Convening Extraordinary General Meetings of Shareholders</p> <p><i>c) At the request of a shareholder or group of shareholders as stipulated in Clause 2, Article 115 of the Law on Enterprises, the request to convene a General Meeting of Shareholders must be in writing, clearly stating the reasons and purpose of the meeting, and bearing the signatures of all relevant shareholders. Alternatively, the request may be made in multiple copies and include the signatures of all relevant shareholders.</i></p>	<p>Article 13. Responsibilities of the Board of Directors in Convening Extraordinary General Meetings of Shareholders</p> <p><i>c) At the request of a shareholder or group of shareholders <u>owning five percent (05%) or more</u> of the total number of common shares; the request to convene an Annual General Meeting must be in writing and <u>must include the following information: full name, contact address, nationality, and legal document number of the individual shareholder; name, business registration certificate number or legal document number of the organization, and Headquarters address of the organization shareholder; The number of shares and the registration date of each shareholder's shares, the total number of shares of the entire shareholder group, and their ownership percentage in the total shares of the company, along with the basis and reasons for requesting the meeting, must include documents and evidence regarding violations by the Board of Directors, the extent of the violations, or decisions exceeding their authority. Shareholders or groups of shareholders are fully responsible before the law for the accuracy and truthfulness of the documents and evidence provided to the competent authority when requesting the convening of the Annual General Meeting.</u></i></p>	<p>Amendments are in accordance with the provisions of Clause 18, Article 1 of the 2025 Law on Enterprises</p>

No.	Revised contents	Current contents	Proposed contents to be revised	Reasons for revisions
2	Add point e, Clause 1 Article 18	None	<p>Article 18. Annual Report Submission</p> <p>1. At the end of the fiscal year, the Board of Directors must submit the following reports to the Annual General Meeting:</p> <p>e) Report on the activities of independent members of the Board of Directors and the results of the independent members' evaluation of the Board of Directors' activities.</p>	Supplement in accordance with the provisions of Clause 80, Article 1, the Decree No. 245

PROPOSAL

**Approval of the List of Selected Auditing Firms
to audit the Company's 2026 financial statements**

**To: The General Meeting of Shareholders
Taseco Air Services Joint Stock Company**

In accordance with the law and the Company's Charter, the Company's interim and annual financial statements must be reviewed and audited by an independent auditing firm approved by the State Securities Commission. The Supervisory Board proposes that the criteria for selecting an auditing firm to review and audit the interim financial statements and the 2026 annual financial statements of the Company must meet the following requirements:

- Act as a legally operating company in Vietnam, with a good reputation and reliability;
- Meet the requirements of Taseco Air Services Joint Stock Company on the scope and schedule of the audit;
 - Have a team of highly qualified and experienced auditors;
 - Offer reasonable audit fees;
 - Not conflict with other legitimate rights and interests when performing the audit for Taseco Air Services Joint Stock Company.

On basis of the above-mentioned criteria for selecting auditing firms, the Supervisory Board of Taseco Air Services Joint Stock Company respectfully submits to Shareholders for approval the list of auditing firms that meet the above selection criteria and are capable of auditing the Company's interim financial statements and annual financial statements for 2026, including:

- Ernst & Young Viet Nam Limited;
- KPMG Vietnam Company Limited;
- PwC (Vietnam) Limited;
- Deloitte Vietnam Audit Company Limited.

At the same time, we respectfully request the General Meeting of Shareholders to authorize the Board of Directors of the Company to select 01 (one) of the above-mentioned auditing firms to audit the Company's interim financial statements and annual financial statements for 2026.



Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely!

Recipients:

- As stated above;
- Board of Supervisors (for reporting);
- Archived at the Office and Legal Department.

**FOR AND ON BEHALF OF THE
SUPERVISORY BOARD
HEAD OF THE SUPERVISORY BOARD**



Tran Thi Loan





**TASECO AIR SERVICES JOINT
STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No. 01/NQ-AST-DHĐCĐ

Hanoi, April 25th, 2026

RESOLUTION
AT THE 2026 ANNUAL GENERAL MEETING
THE GENERAL MEETING OF SHAREHOLDERS
TASECO AIR SERVICES JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and the Law amending and supplementing a number of Articles of the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025;

- Pursuant to the Law on Enterprises No. 54/2019/QH14 dated November 26, 2019, amended by Law No. 56/2024/QH15 dated November 29, 2024;

- Pursuant to the Decree No. 155/2020/ND-CP December 31th, 2020 of the Government on detailing the implementation of a number of Articles of the 2019 Securities Law;

- Pursuant to the Charter of Taseco Air Services Joint Stock Company (hereinafter referred to as "the Company" or "Taseco Air");

- Pursuant to the 2026 AGM Minutes No. 01/BB-AST-DHĐCĐ of Taseco Air Services Joint Stock Company dated April 24th, 2025 and the attached documents,

HEREBY RESOLVES:

Article 1. Approval of the Board of Directors' 2025 Operational Report and the Operational Direction for 2026 according to the Report No. 01/BC-AST-HĐQT dated April 3, 2026:

1.1. Some indicators of business results in 2025:

- Consolidated revenue: VND 1,726.9 billion.
- Consolidated profit before tax: VND 380.2 billion.
- Consolidated after-tax profit: VND 325.7 billion.

1.2. Some indicators of the 2026 business plan:

- Consolidated Revenue: VND 2,150.6 billion.
- Consolidated Net Profit: VND 360.1 billion.

In case of significant changes affecting the Company's operations, the General Meeting of Shareholders authorizes the Board of Directors to adjust the 2026 Business Plan to reflect the actual situation. The Board of Directors is obligated to disclose the

information and reasons for the adjustment to shareholders and provide a detailed report/explanation to shareholders at the nearest Annual General Meeting.

1.3. Board of Directors' 2026 Remuneration Payment Plan:

Unit: VND

	Position	Quantity	Monthly payment	Number of months	Amount
BOD	Chairman	1	6,000,000	12	72,000,000
	Vice Chairmen	2	5,000,000	12	120,000,000
	BOD Members (*)	4	5,000,000	12	180,000,000
Total					372,000,000

(*) *A member of the Board of Directors does not receive remuneration.*

Of which:

- Remuneration for members of the Board of Directors not directly involved in the production and business operations is deducted from undistributed net profit.

- Remuneration for members of the Board of Directors directly involved in the production and business operations is accounted for as operating expenses of the Company.

Article 2. Approval of the Operational Report of an independent member of BOD, Mr. Dang Huy Khoi and his evaluation of BOD's performance according to the Report No. 01/BC-AST-TV HĐQTĐL dated April 3, 2026.

Article 3. Approval of the Operational Report of an independent member of BOD, Mr. Le Duc Long and his evaluation of BOD's performance according to the Report No. 02/BC-AST-TV HĐQTĐL dated April 3, 2026.

Article 4. Approval of the Supervisory Board's Operational Report according to the Report No. 01/BC-AST-BKS dated April 3, 2026.

Of which the Supervisory Board's Remuneration Payment Plan for 2026 is approved as follows:

Unit: VND

	Position	Quantity	Monthly payment	Number of months	Amount
SB	Head of Supervisory Board	1	5,000,000	12	60,000,000
	Members of Supervisory Board	2	3,000,000	12	72,000,000
Total					132,000,000

Note: Remuneration for Supervisory Board members is accounted for as part of the Company's business operating expenses.

Article 5. Approval of Audited 2025 Financial Statement according to the Submittal No. 01/TTr-AST-HĐQT dated April 3, 2026.

Article 6. Approval of the 2025 profit distribution results and the 2026 profit distribution plan according to the Submittal No. 02/TTr-AST-HĐQT dated April 3, 2026, as follows:

6.1. Approval of the 2025 profit distribution report:

Unit: VND

No.	Items	Amount
A	Data on the parent company's separate financial statements	
1	Retained earnings by the end of 2024	164,371,564,316
2	Profit after corporate income tax in 2025	173,240,091,690
3	Dividend payment in cash in 2024 (making up 15%/Charter capital of VND 450 billion)	67,500,000,000
4	Advance for dividend payment in cash in 2025 (making up 25%/Charter capital of VND 450 billion)	112,500,000,000
5	Allocation to the Bonus, Welfare and Charity Fund	6,266,647,176
6	Remuneration payment to non-executive members of Board of Directors	312,000,000
7	Accumulated undistributed profit after tax as of December 31, 2025 (7=1+2-3-4-5-6)	151,033,008,830
B	Data on the consolidated financial statements	
1	Retained earnings by the end of 2024	76,341,501,518
2	Profit after tax of the parent company in 2025	250,170,276,714
3	Dividend payment in cash in 2024 (making up 15%/Charter capital of VND 450 billion)	67,500,000,000
4	Advance for dividend payment in cash in 2025 (making up 25%/Charter capital of VND 450 billion)	112,500,000,000
5	Allocation to the Bonus, Welfare and Charity Fund (making up 3% of consolidated profit after tax)	9,012,199,176

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No.	Items	Amount
6	Remuneration payment to non-executive members of Board of Directors	608,670,000
7	Accumulated undistributed profit after tax as of December 31, 2025 (7=1+2-3-4-5-6)	136,890,909,056

6.2. Approval of the 2025 profit distribution results:

Unit: VND

No.	Items	Amount
1	2025 Dividend payment in cash at a rate of 55% based on charter capital of VND 450 billion, including:	247,500,000,000
1.1	<i>Phase 1: Dividend payment in cash at a rate of 25% (already paid as an interim dividend in October 2025)</i>	<i>112,500,000,000</i>
1.2	<i>Phase 2: Payment of dividends in shares at a ratio of 20% and in cash at a ratio of 10% (to be implemented after the 2026 Annual General Meeting of Shareholders).</i>	<i>135,000,000,000</i>
2	Retained earnings transferred to 2026 – Separate financial statements	16,033,008,830
3	Retained earnings transferred to 2026 – Consolidated financial statements	1,890,909,056

6.3. Approval of the 2026 profit distribution plan:

No.	Items	Percentage
1	Expected dividend rate	35% - 45%
2	Amount allocated to the reward, welfare, and charity fund (calculated based on consolidated after-tax profit generated during the fiscal year)	3%

6.4. Implementation and deployment:

a) The Board of Directors is assigned to organize the 2025 dividend payment by the percentage approved by the General Meeting of Shareholders.

b) The Board of Directors authorize to decide on: (i) the advance payment of dividends for 2026, (ii) the allocation and use of the reward and welfare fund in the ratio approved by the General Meeting of Shareholders based on the Company's actual business operations and market conditions in 2026.

The Board of Directors is responsible for reporting and explaining the above

contents to shareholders at the next Annual General Meeting.

Article 7: Approval of the plan to issue shares to pay dividends to existing shareholders according to the Submittal No. 03/TTr-AST-HĐQT dated April 3, 2026, as follows:

- 7.1. Issuance of shares to pay dividends to existing shareholders**
- Name of shares: shares of Taseco Air Services Joint Stock Com.
 - Charter capital before issuance: VND 450,000,000,000.
 - Number of shares before issuance: 45,000,000 shares
 - Number of shares expected to be issued: 9,000,000 shares.
 - Type of issued shares: Common shares.
 - Par value: VND 10,000/share.
- Total value at par value: VND 90,000,000,000 (*Ninety billion Vietnamese Dong*).
- Executors: Existing shareholders whose names are on the shareholder list as of the last registration date to exercise their right to receive dividends.
 - Funding source: Accumulated undistributed after-tax profits as of December 31, 2025, based on the audited financial statements for 2025 and ensuring compliance with legal regulations.
 - Rounding and handling of fractional shares: The number of shares distributed as dividends to existing shareholders will be rounded down to the nearest whole number. Any decimal fraction (if any) arising from the exercise of rights and any resulting fractional shares will be canceled.
 - Related restrictions: Shares issued to pay dividends to existing shareholders in 2025 are not subject to transfer restrictions.
 - Expected issuance time: In 2026, after the State Securities Commission issues a written notice of receipt of the issuance report documents of Taseco Air Services Joint Stock Company (but no later than 6 months from the date of the conclusion of the 2026 Annual General Meeting).
 - Registration and listing of additional shares: The additional shares will be centrally registered at the Vietnam Securities Depository and Clearing Corporation (VSDC) and additionally listed on Ho Chi Minh City Stock Exchange (HOSE) in accordance with the law. The General Meeting of Shareholders authorizes the Board of Directors to decide on the registration and listing of the additional shares in accordance with the law.
 - Expected charter capital upon successful issuance: VND 540,000,000,000 (*In words: Five hundred and forty billion Vietnamese Dong*) corresponding to 54,000,000

shares, par value VND 10,000/share.

7.2. Implementation organization.

The Company's Board of Directors is authorized to carry out the following tasks:

- Select the issuance time, prepare and finalize the share issuance dossier for dividend payment to be submitted to the competent State agency, including amending and supplementing the issuance plan, determining the issuance ratio (if any) corresponding to the actual number of shares outstanding at the time of implementing the dividend payment plan, but excluding the content regarding the expected number of shares to be issued.

- Carry out the necessary procedures as prescribed by law to implement the share issuance plan approved by the General Meeting of Shareholders and handle any fractional shares or shares arising (if any).

- Carry out the necessary procedures to amend/supplement the Company's Charter. Carry out the procedures to change the Business Registration Certificate and other legal documents related to the adjustment of charter capital.

- Carry out the necessary procedures to adjust the registered securities quantity information according to the number of shares issued at VSDC and register the additional listing of all newly issued shares at HOSE. Decide on all other related issues arising during the implementation of the share issuance for dividend payment, ensuring the rights of shareholders, the Company, and compliance with legal regulations. Depending on the specific case, the Board of Directors may authorize the Chairman of the Board of Directors or the General Director to perform one or more of the specific tasks mentioned above.

Article 8. Approval of amendments and additions to the Company Charter, Internal Regulations on Corporate Governance, and Regulations on the Operation of the Board of Directors according to the Submittal No. 04/TTr-AST-HĐQT dated April 3, 2026 as follows:

8.1. Approval of amendments and additions to several articles in the Company Charter, Internal Regulations on Corporate Governance, and Regulations on the Operation of the Board of Directors (*Details of the amendments and additions are in the Appendix attached to the Submittal No. 04/TTr-AST-HĐQT*).

8.2. Implementation organization

The Chairman of the Board of Directors is authorized to sign and issue the Internal Regulations on Corporate Governance and the Regulations on the Operation of the Board of Directors, and the Legal Representative of the Company is authorized to sign and issue the Company Charter after approval by the General Meeting of Shareholders.

Article 9. Approval and selection of an independent Auditor to audit the

Company's 2026 financial statements according to the Submittal No. 01/TTr-AST-BKS dated April 3, 2026, as follows:

9.1. Approval of the list of 04 (four) independent auditors to be considered and selected to audit the Company's 2026 financial statements, including:

- Ernst & Young Viet Nam Limited;
- KPMG Vietnam Company Limited;
- PwC (Vietnam) Limited;
- Deloitte Vietnam Audit Company Limited.

9.2. The Board of Directors is assigned to select 01 (one) of the above-mentioned auditors to audit the Company's interim financial statements and financial statements in 2026.

Article 10. Effectiveness

This Resolution takes effect from the date of signing. Members of the Board of Directors, members of the Supervisory Board, the Management Board and other related individuals are responsible for implementing this Resolution./.

Recipients:

- *As Article 10;*
- *The State Securities Commission of Vietnam, Ho Chi Minh City Stock Exchange;*
- *Shareholders of the Company;*
- *Filed in the Office.*

**FOR AND ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF
DIRECTORS**

Pham Ngoc Thanh

